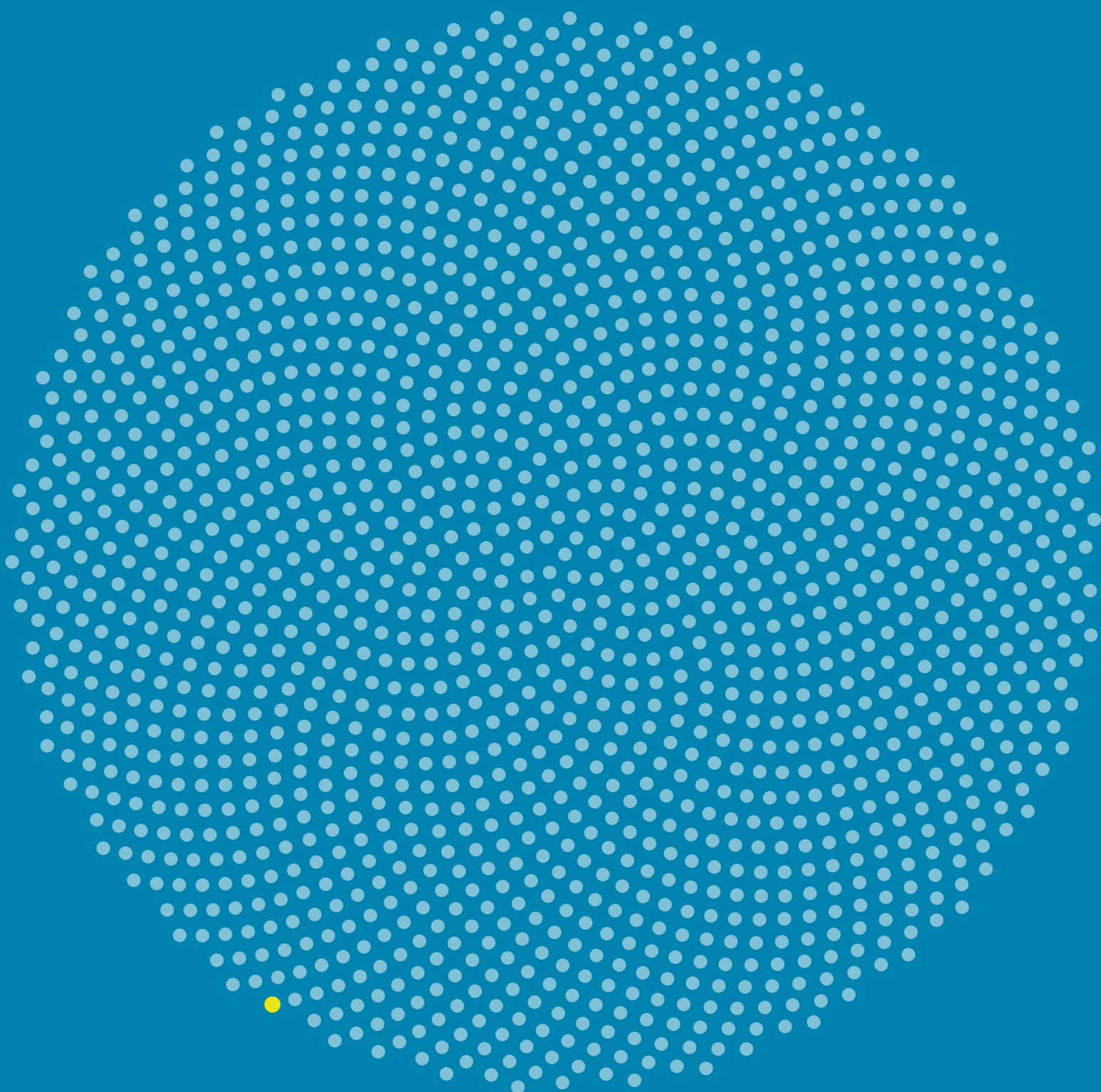




## Background

ZICO is an integrated network of multidisciplinary professional services firms helping organisations and individuals succeed in ASEAN. With a presence in 10 countries and 17 offices, our over 700 staff, including 400 legal professionals and consultants, provide legal, advisory and transactional services that create and secure business opportunities.

Since 1987, we have leveraged on our regional expertise, local insights and pioneering mindset, to gain the confidence of

our clients as trusted business advisors and and cultivate a reputation as innovators in the business community (FT Innovative Lawyers Awards 2014-2015).

Operating in Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, The Philippines, Singapore, Thailand and Vietnam, our network allows us to deliver cross border business solutions to our clients whilst maintaining local perspectives and preserving cultural sensitivities.

## Our ASEAN Presence



### Quick Facts

- Developing since 1987
- over 700 staff
- 400 legal professionals & consultants
- 10/10 ASEAN countries
- 17 offices in ASEAN

# “Global First”

Financial Times, June 2015

## Market Recognition

**ASEAN SME Excellence Award**  
**Growth**  
 by ASEAN Business Advisory Council

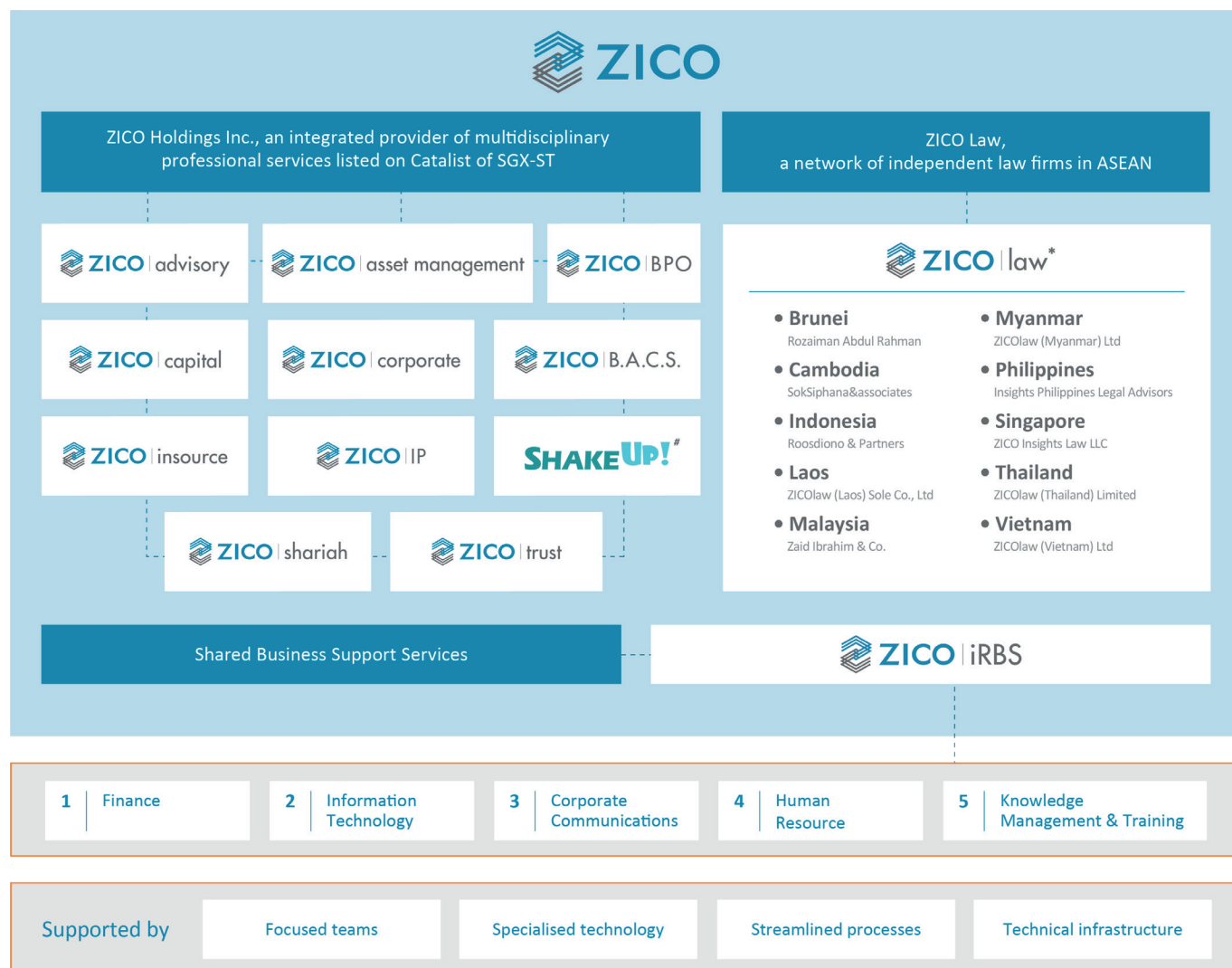
**MATRADE Export Award 2018**  
**Mid Tier Company**  
 by Malaysia External Trade Development Corporation

**SME Excellence Award**  
**Employment**  
 by ASEAN Business Advisory Council

## An ASEAN integrated services platform

ZICO's foundations are ZICO Holdings Inc. ([www.zicoholdings.com](http://www.zicoholdings.com)), an ASEAN multidisciplinary professional services firm listed on Catalist of SGX-ST and ZICO Law, a network of leading local law firms in ASEAN ([www.zicolaw.com](http://www.zicolaw.com)).

Credited for our innovative hybrid business model which embraces convergence and client centric service delivery, we have broken new ground by “being one of the first law firms to expand horizontally into the broader professional services market.” (Financial Times, June 2016). More than just legal solutions; we provide an efficient and cost effective one-stop shop for integrated services.

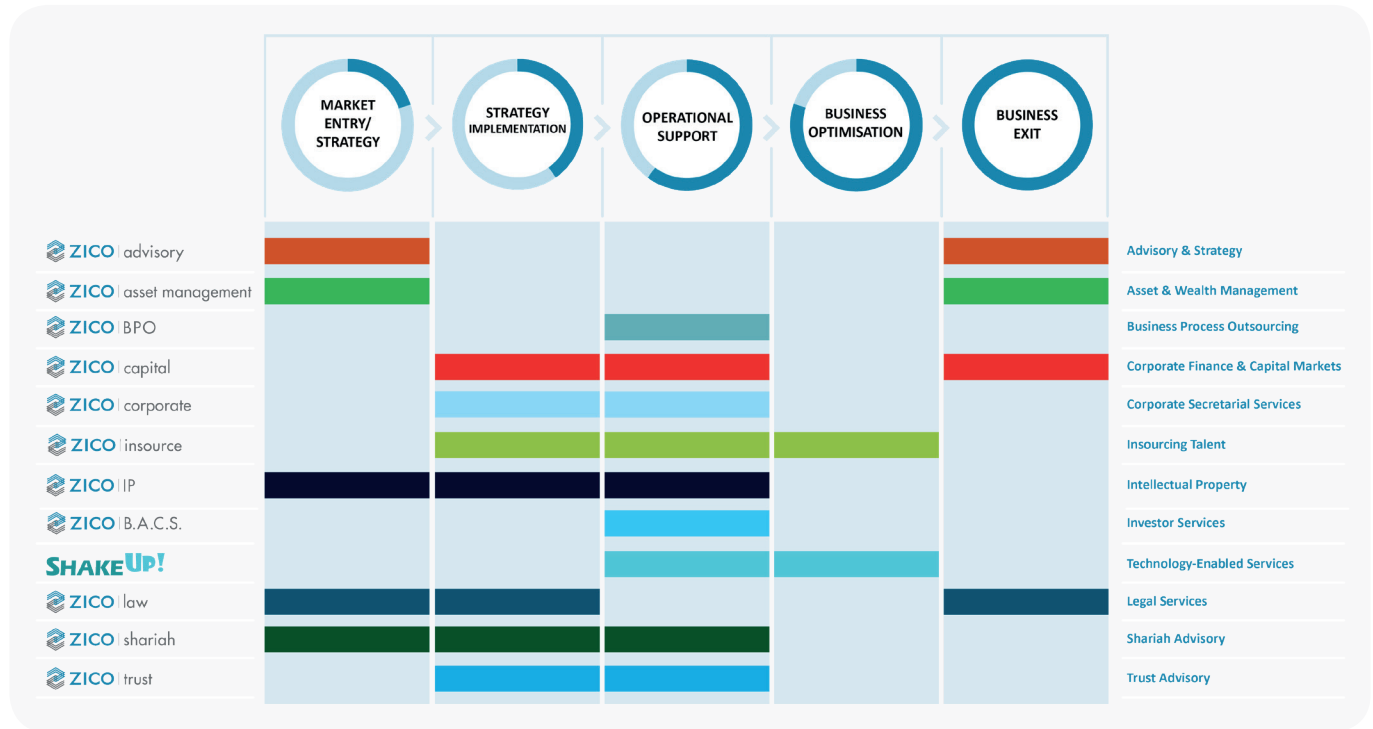


\* Except for Myanmar and Laos, these members of ZICO Law network are legally separate from our Group. | # An associated company of ZICO Holdings Inc.

*“A high quality, low cost, complete back office based on economies of scope and scale and jurisdiction...  
The ZICO model is a perfect example of the hallmarks of a NewLaw firm.”*  
(George Beaton, Remaking Law Firms: Why & How, 2016)

## Services throughout your company's business life cycle

A hub of integrated services: from market entry to exit, we deliver leading-edge solutions to help our clients grow, take off into emerging economies, and defend against risks, thereby consolidating their regional position within the ASEAN market.



## Multiple points of engagement with clients in ASEAN



## ***We believe in ASEAN.***

*We believe ASEAN is a major economic force and a driver of global development. We believe our origins, capabilities and behaviors can significantly help people, places and ideas connect, contributing positively to ASEAN's overall development that will benefit all.*

## **Contacts**



**Seng Kok**, Managing Director of ZICO Holdings Inc., is primarily responsible for the business development, overall strategy and management of the company. ZICO is a listed company on the Catalist Board of the Singapore Exchange Securities Trading Limited. He is very active in supporting both public and private sectors by promoting trade and investments in ASEAN. In 2014, Seng Kok left his managing role in Zaid Ibrahim & Co. to take up the role as Managing Director of ZICO Holdings Inc. and as the Chairman of ZICO Law network.

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**Hanim** is the Regional Managing Partner of the ZICO Law network and heads the Corporate M&A practice group at Roosdiono & Partners. Her extensive 20 years of regional practice experience includes being resident in Malaysia, Japan, and Indonesia, where she specialised in major infrastructure project financing and M&A deals in aviation, banking, insurance, mining, oil and gas, plantations, and property. She is also well-versed in cross-border securitisation deals, structured financial products, and Islamic finance. Hanim is consistently recognised as a leading lawyer in multiple practice areas by publications such as The Legal 500, IFLR and Asialaw.

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**Robert** is the Executive Director of ZICO Holdings Inc. He is primarily responsible for the overall management of the Advisory and Transactional Services Segment of the company. Prior to joining ZICO Holdings Inc. Robert was the resident partner of ZICO Law Singapore Pte. Ltd.

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**More about us: [www.zico.group](http://www.zico.group)**

**ASEAN INSIDERS,**  
by origin and passion



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MYANMAR | PHILIPPINES | SINGAPORE | THAILAND | VIETNAM