

ANGARA ABELLO CONCEPCION REGALA & CRUZ
LAW OFFICES
(ACCRA[®]LAW[®])

Setting the Pace of Excellence in the Practice of Law

ACCRAALAW CREDO

To accommodate Filipino entrepreneurs in need of legal services.

To uphold and maintain the principle on which the law firm was established—namely, that an institution founded upon ability, integrity, and professional skill will endure.

To provide and maintain quality and efficient service to clients and protect or defend their rights with warm zeal and entire devotion within the bounds of the law, without regard to their financial resources, social position, or popularity.

To observe with great fidelity the ethical standards of the legal profession.

To be constantly aware that the practice of law is not a business but a noble profession and that the prime goal of the Firm is to provide high quality legal services to its clients at reasonable cost.

To recognize that the legal profession is imbued with a spirit of public service and to encourage the participation of the lawyers of the Firm in public, professional, educational, charitable, cultural, and religious endeavors.

The photo below is that of an artwork by famed National Artist, Napoleon Abueva, acquired by ACCRALAW in the late '70s.





ANGARA ABELLO CONCEPCION REGALA & CRUZ

LAW OFFICES
(ACCRALAW®)

ANGARA ABELLO CONCEPCION REGALA & CRUZ LAW OFFICES (ACCRALAW®)

is a cohesive multi-disciplinary team of legal professionals who possess in-depth knowledge in specialized fields of law, backed by extensive experience of over forty years in the practice of law in the Philippines. From a core group of seven lawyers at its inception in 1972, the Firm has grown to a prestigious service organization of 160 lawyers and over 160 non-legal personnel. Its principal offices are in Bonifacio Global City, Taguig, Metro Manila. The Firm has full-service branches in thriving business commercial centers in the Visayas and Mindanao - Cebu City and Davao City.

The Firm has an excellent track record in litigation and dispute resolution, labor and employment law, intellectual property, and in handling diverse, significant and complex business projects and transactions for both local and multinational clients. It has been involved in landmark litigation cases and significant business transactions. Geared for growth, the Firm's deep bench of legal experts is ever attuned to industry needs and global legal trends.

ACCRALAW is regularly consulted by the Philippine Senate and House of Representatives, the Bangko Sentral ng Pilipinas, the World Bank, the Asian Development Bank and other organizations, and invited to assist in legislative and regulatory work. The Firm has the distinct advantage of being in the forefront in the drafting and/or implementation of landmark legislations.

ACCRALAW's clientele represents the full spectrum of business and industry, and includes professional organizations and individuals. Servicing the Firm's clients are seven practice departments and two branches, which offer timely, creative, and strategic legal solutions matched with cost-efficient administration and expert handling of clients' requirements.





RETAINER DEPARTMENT

*Maintaining a continuing
close relationship
between the Firm and its Clients*

The Retainer Department renders legal services required in the ordinary course of the business of a general retainer client of the Firm and is composed of all lawyers of the Firm who render services under a General Retainer Agreement.

ACCRA LAW encourages all its clients to become general retainer clients and thereby maintain a continuing relationship with the Firm. To formalize this relationship, ACCRA LAW enters into a General Retainer Agreement with a client. This written agreement embodies the Firm's commitment to serve as the client's external legal counsel and to make available to the client the services of all of the Firm's lawyers through its various practice departments. It stipulates a fixed monthly retainer fee.

Throughout the years, the Firm has served as retained counsel of various companies and, on several occasions, has even detailed its lawyers to certain retainer clients to meet their requirements to undertake specific projects or to temporarily perform the functions of their in-house legal counsel.

RETAINER SERVICES

The general legal services provided through teams of lawyers covered by the General Retainer Agreement include the following:

- Consultation, advice and rendering of opinions;
- Preparation of simple contracts and legal documents; and
- Other legal services required in the ordinary course of the client's business.



INTELLECTUAL PROPERTY DEPARTMENT

Protecting Manifestations of Human Intellectual Achievement

- ❖ **Band 1 Intellectual Property by Chambers Asia Pacific**
- ❖ **Tier 1 Intellectual Property by The Legal 500 Asia Pacific**
- ❖ **Tier 1 in Patent and Trademark/Copyright by Managing Intellectual Property IP Stars**
- ❖ **Gold Band Trademark Firm by the World Trademark Review (WTR 1000)**
- ❖ **Outstanding Intellectual Property Practice by the AsiaLaw Profiles**
- ❖ **Recommended Patent Firm by the Intellectual Asset Management (IAM Patent 1000)**
- ❖ **“Philippine Patent Firm” for 2017, 2015, 2014, and 2010 by the Asia IP Awards**
- ❖ **“Philippine Trademark Firm” for 2016, 2013, 2012, and 2011 by the Asia IP Awards**
- ❖ **“Philippine IP Firm of the Year” for 2015, 2013, 2012, and 2011 by Managing IP**
- ❖ **Tier 1 in Patent/Trademark/Copyright by the Asian Legal Business (ALB)**
- ❖ **Tier 1 in Patent Prosecution, Patent Contentious, Trademark Prosecution, Trademark Contentious, and Copyright by Asia IP**

The Intellectual Property Department (IPD) of ACCRALAW offers innovative solutions to client needs and concerns in all aspects of intellectual property rights protection and management. It represents local and foreign clients in the registration and maintenance of patents, trademarks, and copyrights in the Philippines. The Firm has established a network of overseas correspondent law firms for the lodging of applications for registration of patents, trademarks, and copyrights in other countries.

ACCRALAW is at the country's forefront in the fight against counterfeiting, piracy and unfair competition and in protecting the rights of legitimate holders of

patents, trademarks and copyrights. IPD has successfully prosecuted criminal, civil and administrative cases for trademark infringement and unfair competition on behalf of owners of well-known marks. Its lawyers possess strong academic backgrounds and are complemented by a well-trained and competent paralegal team and technical consultants. ACCRALAW is active in national as well as international associations involved in the protection of intellectual property rights and is consistently cited worldwide for quality work and an excellent track record.

RANGE OF SERVICES

- Trademark search to determine the availability of trademarks and service marks for registration
- Patent search to determine eligibility of inventions, utility models and industrial designs for the issuance of letters patent
- Filing and prosecution of patent, trademark and copyright applications
- Preparation and recording of assignments, licensing agreements, franchise agreements and technology transfer arrangements
- Handling of opposition and cancellation proceedings before the Intellectual Property Office of the Philippines
- Assisting law enforcement agencies in conducting enforcement actions (search & seizure operations) against intellectual property rights violators
- Prosecution of infringement and unfair competition suits before the regular courts and administrative agencies
- Registration of domain names with the Philippine Domain Name Registry
- Advisory services on intellectual property issues in information technology, media, and cybercrime matters
- Conducting intellectual property audits and due diligence in preparation for the sale and purchase of businesses
- Advisory services on compliance requirements and management of intellectual property rights during product launching
- Recordation of intellectual property rights with the Bureau of Customs to prevent the importation of counterfeit goods and products
- Advisory services on issues regarding data privacy and compilation of data



CORPORATE AND SPECIAL PROJECTS DEPARTMENT

*On the cutting edge of the
latest legal developments in the
corporate and business world*

- ❖ Cited by Chambers Asia-Pacific 2013-2018 - Band 1: Corporate/M&A: Band 1: Banking & Finance: Capital Markets; Band 2: Banking & Finance and Corporate/M&A; Band 3: Projects, Infrastructure and Energy
- ❖ Cited by Chambers Global 2013-2014 - Band 1: Corporate /M&A; 2015-2018 - Corporate & Finance; 2013-2018 - Band 3: Projects, Infrastructure & Energy
- ❖ Cited by Asialaw Profiles 2016-2018 - Outstanding Firm for Corporate/M&A
- ❖ Cited by Asialaw Profiles 2014-2018 - Highly Recommended Firm: Banking and Finance
- ❖ Cited by Asialaw Profiles 2013-2018 - Highly Recommended: Capital Markets and Energy & Natural Resources
- ❖ Cited by The Legal 500 Asia Pacific 2018 - Top Tier Firm: Corporate/ M&A
- ❖ Cited by The Legal 500 Asia Pacific 2015-2018 - Top Tier Firm: Capital Markets
- ❖ Cited by The Legal 500 Asia Pacific 2015-2018 - Recommended Firm for Banking and Finance, Energy & Natural Resources
- ❖ Asian-Mena Counsel 2017 - Honourable Mention: Capital Markets; M&A
- ❖ Asian-Mena Counsel 2017- Firm of the Year for the Practice Area Banking and Finance, Energy & Natural Resources
- ❖ Cited by IFLR1000 2015-2018 - Tier 2: Banking, M&A, Energy and Infrastructure; Tier 3: Project Finance
- ❖ Cited by IFLR 1000 2014-2018 - Tier 1: Capital Markets
- ❖ Finance Monthly M&A Awards 2018: Mergers & Acquisitions - Law Firm of the Year Philippines
- ❖ Lawyer Int'l - Corporate & Special Projects Philippines - 2018

The Firm's Corporate and Special Projects Department (CSPD) handles the corporate and commercial transactions of the Firm's clients, and other referrals which do not fall within the services offered by the other practice Departments of the Firm. The Firm's CSPD lawyers have developed expertise in various areas of legal services and transactions, including the following:

- **Anti-Trust and Competition Law.** The Firm has been a trailblazer in the practice of anti-trust or competition law in the Philippines. It played a major role in the development of the Philippine competition law by advising the technical working committee of Congress in drafting the law. Since its passage, the Firm has actively interacted with the Philippine Competition Commission (PCC) in developing an effective competition law regime that is responsive to business.

The Firm has provided legal advice and practical solutions to queries and concerns of its clients in relation to anti-trust and competition law, including advising clients whether a particular M&A transaction requires notification to the PCC, determining the implication of the law on their existing and prospective businesses, identifying relevant remedial measures, providing assistance in dealing and coordinating with the PCC, and/or representing them before the courts in questioning the decision of the PCC.

- **Banking and Finance.** Since the Firm's inception, it has been the retained counsel of most of the large Philippine and foreign banks operating in the Philippines. The Firm assisted several leading foreign banks in obtaining their respective full banking licenses under the law liberalizing the entry of foreign banks into the Philippines. Throughout the years, it has acted as counsel in numerous syndicated loans and other financing arrangements for lenders as well as for borrowers, and has advised and assisted clients in various loan restructuring agreements and project finance transactions.
- **Capital Markets.** The Firm has been involved in initial public offerings of several companies, including pre-IPO restructurings. It has advised clients on securities laws and regulations, as well as those matters involving dealings with the Securities and Exchange Commission and the Philippine Stock Exchange (PSE). The Firm has assisted the PSE in its demutualization and legally mandated IPO. It also handled securitization projects, establishment of mutual funds and of leisure and country clubs, and the registration of shares of public companies for sale to the public. The Firm continues to act as counsel in various international and domestic public offerings of equity and debt securities of leading companies, either as issuer's counsel or underwriter's counsel.
- **Corporate Services Group.** This sub-group of CSPD provides corporate secretarial and directorship services for its clients. The services being rendered include recording the transactions and minutes of all meetings of the board and stockholders, safekeeping the corporate books, certifying on the resolutions passed by the board and stockholders, acting as director of the relevant

company, and performing such other duties as are incident to the office of the corporate secretary or a director, as the case may be.

- **Establishment of Business Enterprises.** CSPD routinely advises and assists in the establishment of business ventures in the Philippines and registration with government agencies, including the Board of Investments and the Philippine Economic Zone Authority. CSPD lawyers are experts in Philippine laws on foreign investments and advise foreign investors on doing business issues, choice of business entities, appropriate structures to comply with Filipino ownership requirements, and possible availment of incentives. The Firm's CSPD has assisted Filipino, as well as foreign, investors in establishing joint ventures in the Philippines, and is well-versed with the intricacies of joint venture relationships from inception to dissolution.
- **Legislative and Regulatory Work.** The Firm has been in the forefront in the drafting and/or implementation of various landmark legislations, which include the Special Purpose Vehicle Act of 2002, the Securitization Law, the Financial Rehabilitation and Insolvency Act (FRIA), Real Estate Investments Trust Act (REITA), Personal Equity and Retirement Account Act (PERAA), Credit Information System Act (CISA), GOCC Governance Act of 2011, the amendatory law allowing the full entry of foreign banks in the Philippines or Republic Act No. 10641, and laws on corporate restructuring reforms. CSPD was also involved in the drafting of the bills on Collective Investment Schemes and Stock Market Competitiveness Act (SmartCA). Notably, the PSE engaged the services of the Firm in proposing amendments to the Securities Regulation Code, while the World Bank and Asian Development Bank tapped the Firm's assistance in various studies and projects involving insolvency and corporate restructuring reforms, and the development of scrippless securities, the drafting of bills on the regulation of water utilities and rural electrification projects, and sought the Firm's recommendations on the competition policy and provisions of the Electric Power and Industry Reform Act (EPIRA).
- **Mergers, Acquisitions and Restructurings.** The Firm has been involved in landmark M&A transactions in the Philippines, dating back from the seventies and eighties involving the restructuring of the whole coconut industry up to the current diversifications of top Philippine companies into areas other than their core businesses. The Firm was also engaged in complex restructurings of conglomerates in preparation for initial public offerings (IPOs). The Firm has likewise developed expertise in structuring companies for purposes of complying with allowable foreign equity holdings in companies holding lands, engaged in public utilities and exploitation of natural resources, and other activities which are nationalized under Philippine laws.
- **Power Projects.** The Firm has assisted in matters involving the implementation of power projects, which include the creation of the appropriate joint venture corporations, the preparation and review of pertinent bid documents, power purchase agreements, off-take agreements, operating and management

agreements, financing agreements, and construction contracts required in the implementation of power projects. On several occasions, the Firm has assisted clients in bidding for service contracts under the Renewable Energy Law and in the establishment of joint ventures in geothermal energy projects.

- **Proxy Contests, Intracorporate Disputes and Takeovers.** In conjunction with ACCRALAW's Litigation and Dispute Resolution Department, CSPD has been in the forefront of proxy contests and shareholder disputes involving the largest companies in the Philippines. The Firm is an acknowledged leader in representing clients in intracorporate disputes.
- **Public-Private Partnerships (PPP) and Privatization.** The Firm has been involved in privatization, energy, and PPP projects, including acting as counsel for the International Finance Corporation in connection with the privatization of the Metropolitan Waterworks and Sewerage System, reputed to be the largest water privatization project in the world involving US\$7 Billion. The Firm also assisted bidders in the privatization of several large companies in the Philippines and also acted as counsel for the private sector in the sale of the plant assets of the government-owned National Steel Corporation, the country's sole integrated steel mills. The Firm assisted the Department of Education (DepEd) in connection with the DepEd's PPP project for classroom construction and the DPWH in the Cavite Laguna Expressway project, and the operators of toll highways under build-operate transfer arrangements.
- **Public Contracts.** The Firm has been involved in bidding for and securing contracts with the national and local government.
- **Restructuring and Rehabilitation.** In conjunction with the Firm's Litigation and Dispute Resolution Department, CSPD has been involved in significant restructuring, rehabilitation, and insolvency proceedings.

CSPD TRANSACTIONS

- **ADC & HAS Management Services, Inc.** - acted as advisor on the proposed participation by ADC and HAS Airports, Inc. in a consortium bidding on the tender process for the Mactan Cebu International Airport, which assistance includes evaluating the tender, legal and regulatory documents, relevant concession laws, request for proposal, concession agreement, labor, and tax regulations and assisted in drafting, reviewing and revising the relevant shareholders agreement and consortium term sheets.
- **AGC Flat Glass Philippines Inc.** - advised on requirements to comply with the notification requirements and represented client before the PCC on the phase 1 and pre-phase 2 review of the proposed sale of its business and assets.
- **Alliance Select Foods International, Inc.** - acted as counsel for the issuer in connection with the proposed listing of the Singapore Depository Receipts for

Alliance Select Foods International, Inc.'s shares of stock in the Singapore Stock Exchange.

- **Asahi Glass Company Ltd.** - acted as counsel for AGC Japan in connection with the sale of the business and assets of its Philippine subsidiary.
- **Ayala Corporation** - acted as counsel for Ayala Corporation in connection with the USD 160 Million placement involving its treasury shares.
- **BDO Capital & Investment Corporation** - acted as counsel for the underwriters in relation to the fixed-rate bonds issued by SM Prime Holdings.
- **British Standards Institution** - acted as Philippine counsel to the British Standards Institution in connection with its acquisition of Neville-Clarke International Limited including, among others, the latter's Philippine subsidiary.
- **Cebu Landmasters, Inc.** - acted as counsel for issuer in the IPO of Cebu Landmasters, Inc.
- **Chemical Industries of the Philippines** - assisted in connection with the sale of its shares in LMG Chemicals Corp.
- **Cirtek Electronics Corporation** - assisted in the application for additional listing of shares with respect to the stock dividends declared by Cirtek Holdings Philippines Corporation.
- **Cirtek Holdings Philippines Corporation** - acted as counsel for the issuer in connection with its dollar denominated follow-on offering of Preferred B-2 Shares.
- **CVC Asia Pacific Limited** - advised on the sale of the Content Solution business of SPI to Partners Group.
- **Department of Public Works and Highways** - part of the consortium that advised the Department of Public Works and Highways and the Public Private Partnership Center on the Cavite-Laguna Expressway Project.
- **Enel Green Power S.p.A.** - advised on foreign ownership restrictions and regulatory requirements in connection with the proposed Battery Energy Storage System business of Enel Green Power S.p.A. in the Philippines.
- **First Metro Investment Corporation** - acted as counsel for the issuer, First Metro Investment Corporation, in connection with its fixed rate corporate bond issuance; assisted in the establishment of First Metro Exchange Traded Fund.
- **Galoc Production Company** - advised on the proposed financing of Galoc

Production Company of the development costs for Phase II of Galoc Oil Field Project.

- **Hongkong Shanghai Banking Corp Ltd., Australia and New Zealand Banking Group Limited, DBS Bank Ltd, Deutsche Bank, Standard Chartered Banks and UBS A.G. (“JLMs”)** - acted as local counsel for the JLMs in relation to the issuance by Petron Corporation of USD-denominated senior perpetual capital securities and the voluntary tender offer undertaken by Petron Corporation.
- **Hongkong Shanghai Banking Corp. Ltd., Bank of America Merrill Lynch, Wells Fargo Securities (“JLMs”)** - acted as counsel for the JLMs in connection with the senior notes issued by BDO Unibank, Inc. under its medium term note programme.
- **Jones Lang La Salle Philippines, Inc.** - advised on the acquisition of assets of JCL International, Inc.
- **Mount Grace Hospitals, Inc.** - advised on the acquisition of hospitals including due diligence examination, structuring and documentation.
- **Pacific Century Group** -assisted in the establishment of FWD Life Insurance Corporation.
- **Petro Energy Resources Corporation** - assisted in the investment by PetroEnergy Resources Corporation in the Philippine Geothermal Production Company, Inc. for the Tiwi-Makban Geothermal Project.
- **Petro Wind Energy Incorporated** - advised on the proposed joint venture and financing arrangements for the Nabas Wind power project.
- **Philippine Hybrid Energy Systems Inc.** - advised on the proposed Omnibus Loan and Security Agreement between Security Bank Corp. and PHESI to finance PHESI’s IGMW wind power generator in Puerto Galera.
- **Philips Electronics & Lighting, Inc.** - advised on the road board bidding for National Lighting NCR Package 4.
- **Progressive Development Corporation** - assisted in drafting and negotiating the joint venture agreement with Megaworld for the redevelopment of Araneta Center.
- **Rebel Group International** - acted as consultants on the consortium for the Public-Private-Partnership Project in privatizing the turbines 4 and 5 in Angat Dam as owned by Metropolitan Waterworks and Sewerage System.
- **Rizal Commercial Banking Corporation** - assisted in the bank’s participation

in the bidding relating to the purchase of assets and assumption of liabilities of Export & Industry Bank; assisted in the bank's purchase of assets and assumption of liabilities of Asiatrust Development Bank; assisted in the drafting of convertible loan agreement between Rizal Commercial Banking Corporation and Pipol Broadband & Telecommunications Corp.

- **San Miguel Corporation** - assisted in the investment of San Miguel Corporation in Philippine Airlines, Inc. and Air Philippines, Inc., and in its proposed joint venture with the Royal Group of Companies in Cambodia; assisted in the acquisition of the company that owns the concession to construct and operate the MRT-7; assisted in the acquisition of the company that owns the right to extend, rehabilitate and operate the Caticlan Airport.
- **Sealed Air Corporation** - advised on the sale by Sealed Air Corporation of its shares in Sealed Air Solutions Holdings, Inc., which has a Philippine Subsidiary, Diversey Philippines., Inc.
- **Sports Direct International, Plc.** - assisted in the filing of Philippine Competition Commission (PCC) notification for the sale of Dunlop.
- **Standard Chartered Bank** - acted as domestic counsel for Standard Chartered Bank and other dealers in relation to the establishment of BDO Unibank, Inc.'s US\$2 Billion Medium Term Note Programme.
- **Star Infrastructure Development Corp.** - assisted in obtaining loan from the Philippine National Bank.
- **Thomson Reuters** - assisted in the sale of a portion of its Business Process Outsourcing and Knowledge Content and Software Development Operations to NASDAQ's OMX Technology.
- **Tiger Airways Holdings, Inc.** - assisted in the acquisition of shares in a local airline company.
- **Toshiba Corporation** - advised on the notification requirements under the Philippine Competition Act for the sale of Toshiba Memory Corporation.
- **UBS AG** - acted as counsel for the placement agent in relation to the sale of shares of Metro Pacific Investment Corp. in Manila Electric Company; acted as domestic counsel for the underwriter in connection with the IPO of Resorts World, Inc.; acted as Philippine counsel to the managers in connection with the US\$330 Million bonds issued by BDO Unibank, Inc.
- **Vitarich Corporation** - assisted in the conversion of the company's debt to equity and the listing of resulting shares.



LABOR AND EMPLOYMENT DEPARTMENT

*Formulating solutions to critical employee
and labor relations problems
affecting businesses*

- ❖ **Asian Legal Business, Labor and Employment Law Firm of the Year 2017**
- ❖ **Chambers Asia Pacific, Ranked “Band 1” for Employment Philippines 2012-2018**
- ❖ **Asialaw Profiles, Outstanding Firm for Labour & Employment in the Philippines 2012-2018**
- ❖ **The Legal 500 Asia Pacific, Ranked “Tier 1” for Employment Philippines 2012-2018**
- ❖ **Corporate INTL., Labour & Employment Law Firm of the Year in the Philippines 2013-2018**
- ❖ **GlobalLaw Experts, Labour & Employment Law Expert in the Philippines 2015-2018**
- ❖ **Corporate Live Wire, Employment Law Firm of the Year 2017-2018**
- ❖ **Asian-Mena Counsel, Employment Firm of the Year 2015-2017**

The Labor and Employment Department (LED) represents a good number of the Philippines’ top 100 corporations. Its expertise is recognized and consistently cited in international surveys as number one in all aspects of labor and employment law practice in the country. ACCRALAW has consistently been regarded as the country’s premier law firm in this area of law practice since 1972. It has consistently been classified for many years as being in the top tier of Philippine law firms in labor and/or employment law practice by the The Legal 500 Asia Pacific, Asialaw Profiles, the Chambers Asia, and the Asian-Mena Counsel. In 2017, ACCRALAW was likewise adjudged as the Labor and Employment Law Firm of the Year by the Asian Legal Business.

The Firm’s clientele covers employers from a whole spectrum of business and industry, including local conglomerates and many multinational companies, those engaged in manufacturing, export, bottling, power generation, retailing, trading, banking and finance, education, hotel and restaurant management, oil, pharmaceutical, insurance, semiconductors, electronics, software development, information technology, broadcasting, telecommunications, transport and travel, mass media, and offshoring and outsourcing, among others.

EXPERIENCE

The Firm's expertise in labor and employment law practice is sought by leading names in business and industry. The projects and services of the Labor and Employment Department include:

- The labor aspect of the MWSS Privatization, including the design of the program concerning the absorption of employees by the winning bidders.
- The restructuring of the Philippine business of Sanden Japan and assistance in addressing Union demands for continued employment and collective bargaining negotiations versus the company's concerns for a smooth transition to two new companies.
- Labor consultancy for notable and growth-oriented call center companies operating in the Philippines, such as Convergys, kgb, Wipro, ePerformax Contact Centers & BPO, TaskUs and KForce Global Solutions.
- Addressing union organization activities in leading multinational companies.
- Consultancy service on day-to-day employment issues in a corporate or multinational setting.
- Handling of labor litigation cases involving labor standards, termination disputes and labor relations issues for multinational clients including Coca-Cola FEMSA Philippines, Procter & Gamble Phils., Inc. Convergys Phils. Services Corp., SAP Philippines, Inc., IHG (Intercontinental Hotels Group), CWT Philippines, Inc., Results Manila Inc., Alta Resources (Philippines), Corp. GWI Business Solutions, Inc., Ceva Logistics Phils., Inc., Sykes Asia, Inc. Infosys, Inc., Chevron Philippines, Inc., Pilipinas Shell Petroleum Corporation, JP Morgan Chase Bank N.A., China Banking Corporation, Rizal Commercial Banking Corporation, Philips Electronics and Lighting Inc., Glaxosmithkline, Baxter Healthcare, AstraZeneca Philippines, Inc., Zuellig Pharma, Boehringer Ingelheim Philippines, Inc., Bechtel International Inc., Veolia Water Solutions Philippines, Inc., Amkor Technology Philippines, Inc., Artesyn/Astec Power (Philippine Branch), Dunlop Phils. Inc., and Wells Fargo EGS, among others.
- Administrative investigations for both local and multinational clients such as Procter & Gamble Philippines, Inc., China Banking Corporation, Philippine Veterans Bank, Results Manila, Inc., Glaxosmithkline Philippines, Inc., Zuellig Pharma Asia Pacific Ltd. Phils. ROHQ, KForce Global Solutions, Inc., KPI Elevators, Inc., Fisher Rosemount Systems, Inc., General Motors Phils., Inc., Loxon Philippines, Inc., Adidas Philippines, Inc.
- Advice on special organizational restructuring, including those involving redundancy or retrenchment of employees.

- Advice on the labor aspect of mergers, acquisition or asset purchases, including the Philippine aspect of the worldwide purchase by Microsoft of Nokia.
- Conduct of special audits involving compliance with labor and legislation, or current rules and regulations on the outsourcing of services.
- Collective bargaining negotiation and/or conciliation/arbitration of union related matters, such as with the unions of the following clients - Mapua Institute of Technology, The Landmark Corporation, Rizal Commercial Banking Corporation, Sunlife Grepa Financial, Inc. Cash & Carry Supermarket, Unimart Inc., AstraZeneca Pharmaceuticals (Phils), Inc., De La Salle Santiago Zobel School Inc., and Plastop Asia, Inc. and Weener Plastop Asia, Inc.
- Conciliation/resolution of various labor disputes involving notices of strike/ requests for preventive mediation or voluntary arbitration of disputes in the following multinational and local clients - Pilipinas Shell Petroleum Corporation, Chevron Philippines, Inc., De La Salle University, Honda Philippines, Inc., Linde Phils., Inc.

RANGE OF SERVICES

ACCRALAW has established a reputation for expertise and efficient service in all areas of labor law practice, including consultancy and litigation on the following matters:

- formulation and review of Company policies and benefits
- dismissal and suspension of employees
- money claims arising from employer-employee relations
- strikes and lockouts
- negotiations for collective bargaining agreements
- petitions for certification elections
- unfair labor practices
- grievance handling and labor dispute arbitration
- labor-related civil and criminal cases
- labor standards and employee benefits claims
- outsourcing/contracting out of various functions/services
- social security
- overseas employment
- labor aspect of corporate acquisitions or spin-offs
- assistance in the design and/or implementation of rightsizing or manpower reduction programs
- legal audit of employment terms and conditions, employee relations policies, labor related contracts and contracting arrangements
- formulation and review of employee manuals/codes of discipline
- conduct of seminars on labor and employment law and practices
- inspection conducted by the Department of Labor and Employment (DOLE)

The Firm supports the active prevention of labor disputes by assisting clients in the formulation and review of their respective employee policies and disciplinary rules; conducting briefings/conferences with clients on significant developments in labor and related laws; and constantly monitoring the best practices on employee relations and people management.

ACCRALAW lawyers who are well-grounded in the fields of labor and employment law meet weekly to monitor and review the labor cases and problems referred to the Firm. They discuss and formulate solutions to critical labor relations and employment issues affecting clients. This keeps them ever attuned to the status of clients' cases, and abreast of developments or changes in labor laws and jurisprudence.



LITIGATION AND DISPUTE RESOLUTION DEPARTMENT

*Raising the bar and enriching jurisprudence and legislation
through creative and dynamic strategies
to attain client's objectives*

- ❖ Ranked “Band 1” for Dispute Resolution, and Dispute Resolution: International Arbitration by Chambers Asia Pacific 2010-2018;
- ❖ Ranked “Outstanding” for Dispute Resolution by Asialaw Profiles 2016-2018;
- ❖ Ranked “Tier 1” for Dispute Resolution by Legal 500 Asia Pacific 2010-2018;
- ❖ Awarded by Asian Legal Business (ALB) as: “Litigation Law Firm of the Year - Philippines” for 2017; “Asia’s Leading Arbitration Firm” for 2012; “Leading Firm in Arbitration Dispute Resolution (ADR) in the Philippines” for 2011;
- ❖ Ranked “Tier 1” for Restructuring and Insolvency by IFLR1000 for 2010-2018;
- ❖ Awarded by Asian-Mena Counsel - In-House Community as: “International Arbitration Firm of the Year - Philippines” and “Dispute Resolution Firm of the Year - Philippines” for 2015; “Dispute Resolution Firm of the Year - Philippines” for 2016-2017;
- ❖ Awarded by Acquisition International as: “Dispute Resolution of the Year Philippines 2014”; “ADR Law Firm of the Year - Philippines”, “Dispute Resolution of the Year” and “Best Cross-Border Litigation - Philippines” for 2015; “Best Cross-Border Litigation - Philippines” for 2016; “2017 Dispute Resolution Awards: Best Business Litigation Firm - Philippines”;
- ❖ Awarded by Corporate Vision’s Magazine as: “Best Dispute Resolution Firm in the Philippines” for 2016;
- ❖ Ranked “Band 1” for Dispute Resolution by Chambers Global 2010-2011.

ACCRA is the undisputed leader in Philippine litigation and alternative dispute resolution (ADR). It has a deep bench of litigators and ADR practitioners with a consistent and outstanding track record. Its team of litigators and ADR practitioners has extensive expertise in handling large-scale and complex disputes. It has unmatched trial experience in Philippine courts, including the Supreme Court, and in many administrative agencies as well as ADR fora. The Firm has contributed to Philippine jurisprudence by successfully representing clients in landmark legal controversies not only in the recent past but throughout its more than 45 years of existence.

The Firm's pre-eminence in dispute resolution is due mainly to the structured and hands-on training of its young lawyers who every year are recruited from among the top graduates of the best law schools of the country, and the wide areas of expertise and the varied experience of its more senior lawyers. The Litigation and Dispute Resolution Department (LDRD) has compiled handbooks on every aspect of litigation, from a uniform system of citation, to the formal and procedural requirements applicable to appellate practice, for internal use. Most of its lawyers have completed postgraduate studies abroad, while several are professorial lecturers or faculty members of the top Philippine law schools, or active in both domestic and international lecture circuits, and others, mostly partners, have been commissioned by the Supreme Court as members of committees formed to undertake the revision of the rules of court and draw up new rules in connection with the practice of law. The LDRD conducts at least two in-house training seminars and retreats a year and encourages its associates to specialize in emerging fields of law. Despite its large number of lawyers, the LDRD is able to function in a cohesive and effective manner through the implementation of the team system for each and every matter handled, which system ACCRALAW has adopted since inception, setting the trend for other law firms.

The LDRD has 6 Senior Partners, 10 Partners, 6 Senior Associates and 37 Associates or a total of 58 full time dispute resolution lawyers. Rogelio A. Vinluan, Victor P. Lazatin and Luis A. Vera Cruz, Jr. serve as Of Counsels. Mr. Vinluan is particularly well regarded in the legal community, having successfully handled litigation matters of national significance, and he remains to be the most sought after lawyer to handle criminal cases. Mr. Lazatin was formerly a Managing Partner of the Firm. Apart from his excellent reputation as a litigator, Mr. Lazatin is the leading arbitration lawyer in the Philippines. He was formerly President, and currently Vice Chairman for Internal Affairs of the Philippine Dispute Resolution Center, Inc., an accredited arbitrator of the PDRCI, the Construction Industry Arbitration Commission, the Singapore International Arbitration Center as well as the International Chamber of Commerce, and has acted as arbitrator in a number of arbitration cases both in the ASEAN region and in Europe. He played a major role in the passage of the Alternative Dispute Resolution Law and the drafting of the Special Rules of Court on Alternative Dispute Resolution. He was also formerly president of the Philippine Bar Association. Mr. Lazatin further specializes in intra-corporate disputes, joint ventures, telecommunications, and estate planning.

SERVICES

The litigation and dispute resolution practice of ACCRALAW is extensive, varied and, more often than not, involves complex legal and factual issues. Its practice is specialized into various subgroups which focus and handle the following services:

- **Arbitration.** International arbitration before international arbitration commissions such as the International Chamber of Commerce ("ICC"), the Singapore International Arbitration Center ("SIAC") and the Hong Kong International Arbitration Centre ("HKIAC"); domestic arbitration before the Philippine Dispute Resolution Center, Inc. ("PDRCI") and other arbitration centers in the Philippines;

and construction arbitration before the Construction Industry Arbitration Commission ("CIAC").

- **Anti-trust and Competition Law.** Civil, administrative and criminal litigation arising from alleged violations of the various anti-trust provisions of Philippine law.
- **Securities Regulation and Litigation.** Complex civil, administrative and criminal litigation issues arising from alleged violations of the Securities Regulation Code and other Philippine securities laws, including representation before the Securities and Exchange Commission, the Philippine Stock Exchange, and the courts.
- **Commercial Litigation.** Complex commercial litigation arising from intra-corporate disputes, derivative suits, proxy fights and corporate takeovers and other suits filed involving the Corporation Code, Code of Corporate Governance, and Presidential Decree No. 902-A and Securities and Regulation Code.
- **International Transactions.** Actions to enforce foreign judgment in the Philippines, disputes involving power and infrastructure projects on build-operate-transfer and other schemes.
- **Corporate Reorganization and Rehabilitation.** Suspension of payments, insolvency and rehabilitation proceedings, appointment of receivers or creation of management committees under the Financial Rehabilitation and Insolvency Act.
- **Banking.** Complex litigation arising from depositor-bank and lender-borrower relationships, credit transactions, lender liability abuse, anti-money laundering compliance and regulation, and actions involving facility, loan, trust or escrow agreements.
- **Contract Law.** Actions arising from violations of contracts including specific performance or rescission of contracts with claims for consequential and other damages.
- **Government Contracts and Procurement.** Disputes arising out of government contracts and the Government Procurement Reform Act.
- **Environmental Law Litigation.** Prosecuting and defending civil, administrative and criminal actions involving the enforcement or violation of Philippine environmental laws including the Clean Air Act, Clean Water Act and Toxic Substances Hazardous Act, as well as petitions for the issuance of a Writ of Kalikasan, Continuing Mandamus and Environmental Protection Order.
- **Telecommunications, Media and Technology.** Actions arising from alleged violations of Philippine telecommunications law and disputes involving telecommunications entities, including representation before the National Telecommunications Commission and the courts.
- **Energy and Water Regulation and Litigation.** Actions relating to rate-setting including representation before the Energy Regulatory Commission, water regulatory bodies and the courts.
- **Mass Tort and Negligence.** Class actions for damages arising from torts and negligence.
- **Real Estate and Construction.** Complex litigation arising from real estate and construction.
- **Insurance.** Actions involving claims on life and non-life insurance.

- **Maritime and Admiralty.** Actions involving claims for death or injury of passengers and loss or damage to cargo and property, collisions and other maritime accidents.
- **Estate Proceedings and Probate of Wills**
- **Family Law.** Actions involving declaration of nullity of marriages and related issues, as well as adoption.
- **Product Liability.** Litigation arising from alleged violations of the Consumer Act of the Philippines and other consumer protection laws and regulations, including claims for damages involving defective products and/or adulterated goods.
- **Criminal Law.** Prosecution of criminal charges as private prosecutor or handling of criminal defenses for crimes punishable by the Revised Penal Code or offenses punishable by Special Laws.

LITIGATION AND DISPUTE RESOLUTION EXPERIENCE

ACCRALAW's LDRD has been engaged by, among others:

- The big three multinational oil companies in the country in an action to enjoin/restrain a local government from closing down a major oil depot supplying the entire Luzon island
- Some of the biggest multinational banks in actions relating to, among others, deposits, trust accounts, foreclosures of mortgages, debt restructuring, rehabilitation proceedings, investments, including collateralized debt obligations, foreign exchange forward transactions and derivatives, anti-money laundering compliance and other banking matters
- The Governor of the Bangko Sentral ng Pilipinas and the members of the Monetary Board
- Leading commercial banks in the country in connection with a petition to enjoin the Government from imposing a Final Withholding Tax on Government Bonds
- Officers of a leading water concessionaire in connection with a case filed regarding water rates
- A major credit card company in an international arbitration proceeding
- A domestic company engaged in the production of bananas in the arbitration proceedings before the ICC against a wholly-owned subsidiary of the world's third largest marketer of bananas
- Contract awardee of one of the biggest government projects to date in a Supreme Court petition challenging the legality of, and the capability of the awardee to undertake, the Philippines' first nationwide automated election project
- The country's largest power distribution utility company in suits before the Supreme Court challenging the validity of the new internationally accepted rate setting methodology adopted by the Energy Regulatory Commission and the reasonableness of its rates
- The country's largest telecommunications company in seeking the regulatory approval of its acquisition of another telecommunications company
- A U.S. company in various mass tort actions filed by agricultural workers claiming personal injury from exposure to pesticides

- A leading domestic bank and its directors in a suit before the Bangko Sentral ng Pilipinas for alleged unsound banking practice
- The country's largest power distribution utility in the investigation and prosecution of individuals suspected of defrauding the company and its clients in the amount of about Php240 Million, in relation to the company's refund program.
- The country's largest power distribution utility company against a petition for writ of Kalikasan with Prayer for the Issuance of a Temporary Environmental Protection Order filed against it before the Court of Appeals.
- Certain directors of the owner and operator of the country's largest commercial oil pipeline in a Supreme Court petition for writ of Kalikasan filed against the company and its directors and officers.
- One of the big oil companies in a damage suit arising from the alleged leakage of the country's largest commercial oil pipeline
- A top multinational bank and several top domestic universal banks (as creditors) in the rehabilitation proceedings for the Maynilad Water Services, Inc., Ramcar Group of Companies and Bayantel Communications, Inc.
- One of the largest universal banks in the foreclosure of real estate mortgages worth billions of pesos
- The biggest power distribution company in the Philippines in injunction proceedings against an urban power substation servicing substantial areas of the central business district of Makati City, Philippines
- The second largest domestic power distribution company in a stockholder dispute involving an action to annul a stock swap and share divestment scheme
- Three of six siblings of an affluent Chinese-Filipino family in intra-corporate disputes involving several family-owned and/or controlled corporations worth billions of pesos
- The largest power distribution company in a suit before the Court of Appeals regarding its Php14.3 Billion Settlement Agreement with the National Power Corporation
- The retirement plans of the biggest food manufacturing company and the biggest telephone company in an action to annul the sale of shares of stock in the Philippine Stock Exchange, Inc. through private placement
- One of the largest real estate development companies in several actions relating to the acquisition and development of prime real estate into an integrated commercial, residential and entertainment center
- A top European firm in arbitration proceedings before the ICC against the National Power Corporation to recover claims pertaining to a right of way issue
- A multinational electronics and semi-conductor company in arbitration proceedings initiated by a contractor before the CIAC
- One of the world's largest manufacturing companies in an action for unfair trade competition, and in other cases involving its distributors
- A Special Purpose Vehicle Company in an arbitration proceeding involving claims amounting to hundreds of millions of pesos.
- Bankers Association of the Philippines in connection with a case filed before the Supreme Court regarding the Exchange and Over-the Counter markets for fixed income securities in the Philippines.



TAX DEPARTMENT

Tax solutions for every situation

- ❖ **Awarded by Chambers Asia Pacific in 2015-2018 as Band 2**
- ❖ **Awarded by Asialaw Profiles in 2013, 2015, 2017-2018 as Highly Recommended**

ACCRALAW's increasing number of clients seeking counsel on tax and revenue related matters reflects the ever-growing demand for quick and smart tax solutions for everyday business needs. The Firm's tax practice and services encompass the entire field of taxation. Its expanding clientele includes local conglomerates, multinational corporations, listed companies, financial institutions, professional associations, tax-exempt entities and high net-worth individuals.

SERVICES

- general counseling on national and local taxation
- general counseling on customs laws
- giving tax advice on joint ventures, corporate restructuring, reorganization, mergers, and acquisitions
- giving tax advice on employee benefits (e.g. pension, retirement, and stock option plans)
- giving advice on tax treaty implications and filing of applications for tax-treaty relief with the ITAD
- filing requests for rulings with the BIR (e.g. tax-exemption ruling of retirement benefit plans and tax-free exchanges)
- assisting in estate planning and settlement
- conducting tax compliance audits
- filing administrative protests and claims for refund
- litigating tax appeals
- engaging in tax-exempt organization work
- assisting in the closure of business with the BIR and LGU
- assisting in the application for registration of Computerized Accounting Systems with the BIR



IMMIGRATION DEPARTMENT

*Complying with the terms
of an alien's authorized stay
in the Philippines*

❖ Top Tier Firm for Immigration by Legal 500 2013-2018

ACCRA's experience in advising and representing clients on immigration matters covers a wide range of transactions. The Firm's immigration specialists are sought by multinational companies, foreign embassies, local conglomerates, business process outsourcing companies, business chambers, foreign businessmen doing business in the Philippines, and expatriates.

SERVICES

The Firm's Immigration Department (IMD) provides its clientele with legal representation before government agencies involved in defining the terms and conditions of an alien's authorized stay in the Philippines, as well as before the courts and administrative agencies in connection with petitions for the acquisition, retention and reacquisition of Philippine citizenship. Among the specific matters handled are the following:

- ❖ Processing of applications for various visas, including the following:
 - temporary visitor [9(a)]
 - treaty trader [9(d)]
 - pre-arranged employee [9(g)]
 - quota and non-quota immigrant [13 & 13(a)]
 - temporary resident (TRV)
 - special non-immigrant [47(a)(2)]
 - special investor resident (SIRV)
 - special retiree (SRRV)
 - multinational regional headquarters employee [EO 226]
 - special visa for employment generation (SVEG)

- ❖ Processing of applications for various permits to work, including the following:
 - alien employment permit [AEP]
 - special work permit [SWP]
 - provisioned work permit [PWP]

- ❖ Processing of applications for the following:
 - alien certificate of registration identity card (ACR-I-Card)
 - re-entry permit
 - special return certificate
 - emigration clearance certificate and similar documents
 - downgrading of visa

- ❖ Legal representation before the Bureau of Immigration, Department of Justice, Department of Foreign Affairs, Department of Tourism, the Philippine Retirement Authority, Philippine Economic Zone Authority, Board of Investments, Subic Bay Metropolitan Authority, and other administrative agencies involved in the enforcement of immigration and labor laws affecting aliens, as well as representation before the courts in petitions for the acquisition of Philippine citizenship.
 - annual report
 - exit clearances
 - BI clearance (no derogatory record)

- ❖ Petition for naturalization before the courts and petition for administrative naturalization before the Office of the Solicitor General

- ❖ Advise on outbound employment.

- ❖ Rendering of advice and preparation of position papers on legislation and administrative regulations affecting the immigration status of aliens in the Philippines.

- ❖ Deportation and exclusion of illegal aliens; securing hold departure orders; inclusion in watchlist/blacklist.

- ❖ Defense against unmeritorious deportation charges, lifting of hold departure orders, and cancellation of blacklisting.

- ❖ Monitoring of derogatory information and lifting of name in blacklist/watchlist.

- ❖ General counselling on immigration matters.



CEBU CITY BRANCH

- ❖ **Cited by Asia Pacific Legal 500 in 2010-2018 as the top law firm in Cebu City for Dispute Resolution**
- ❖ **Cited by Asia Pacific Legal 500 in 2015-2018 Top Tier Law Firm in Cebu**

The Cebu branch office of ACCRALAW was set up in Cebu City in July 1980 to make the firm more accessible to clients in Southern Philippines, Cebu being considered the Queen City of the South where significant trade and commerce transpire. It principally handles referrals from Cebu City, as well as those from nearby cities, municipalities and provinces in the Visayas, including Bacolod, Iloilo, Dumaguete, and Bohol, to as far as Cagayan de Oro, Tacloban, Ozamiz, Pagadian and Zamboanga City.

RANGE OF SERVICES

Renowned for its expertise in litigation, labor and employment, corporate and special projects, tax, and immigration practice, the Firm has specialized practice in the fields of contract dispute, incorporation and BOI/PEZA registration and licensing including initial public offering, grievance handling and termination dispute, union matters and collective bargaining and negotiation, insurance claims, criminal prosecution and defense, infringement of intellectual property, land disputes, and energy and power. Among the sectors extensively serviced by ACCRALAW experts are the American, Japanese, Korean and German manufacturing and export companies at the Mactan Economic Zone, service companies at the Asiatown IT Park, banks, hotels, oil companies, schools, real estate developers, exploration, drilling and mining companies, contact centers and BPOs, and the branch operations or extension offices of the Firm's Manila-based clients.



DAVAO CITY BRANCH

- ❖ **Cited by Asia Pacific Legal 500 in 2010-2018 as the top law firm in Davao City for Dispute Resolution**
- ❖ **Cited by Asia Pacific Legal 500 in 2015-2018 Top Tier Law Firm in Davao**

Since its inception in 1996, the Davao branch of ACCRALAW has been paving inroads all over Mindanao to make the Firm's wealth of experience and expertise available and accessible to the southernmost regions of the country. ACCRALAW Davao opened its offices at an auspicious and opportune time. As Davao City is right at the active core of the Brunei-Indonesia-Malaysia-Philippines (BIMP)-East ASEAN Growth Area (EAGA), the Firm's legal services and expertise were brought within easy and immediate reach of local and foreign business corporations and industries, and corporate and individual entrepreneurs, whose needs have expanded, and continue to expand, along with their local and international ventures. At present, the Firm is housed in its own suite of rooms at the Pryce Tower, Pryce Business Park in Davao City.

The Davao Branch has been retained by Filipino and foreign clients for such special legal work as joint ventures, multilateral agreements/contracts, legal audits, due diligence work and other corporate projects; litigation involving land, agrarian reform, corporate, commercial, civil, criminal, torts, family, mining, banking, telecommunications, public utilities and special laws; labor and industrial relations including collective bargaining agreements and compliance with labor standards laws; advisory and advocacy work involving tax laws; the protection and enforcement of intellectual property rights; settlement of estates and estate planning; and immigration work.

The services and professional expertise of ACCRALAW are made available not only to their individual and corporate clients. Civic, business, and professional organizations, too, have sought out such services and expertise. Among these organizations are the Davao City Chamber of Commerce and Industry (DCCCII), Personnel Managers Association of the Philippines (PMAP), Integrated Bar of the Philippines-Davao City Chapter, University of the Philippines Alumni Association (UPAA), University of the Philippines-Mindanao Foundation, Inc., the Rotary Club, the Philippine Center for Entrepreneurship, and other groups.

Computer linkages and telecommunications facilities make the experience, expertise, and resources of the lawyers in the Firm's Head Office and Cebu Office immediately accessible and available to complement those of ACCRALAW Davao's lawyers.



AWARDS/CITATIONS

CHAMBERS GLOBAL CHAMBERS AND PARTNERS



2013

BAND 1: CORPORATE/M&A

BAND 3: PROJECTS, INFRASTRUCTURE & ENERGY

2014

BAND 1: CORPORATE/M&A

BAND 3: PROJECTS, INFRASTRUCTURE & ENERGY

RANKED LAWYERS:

**SENIOR STATESMEN:
CORPORATE/M&A:**
TEODORO D. REGALA/ AVELINO V. CRUZ

**BAND 3:
CORPORATE/M&A:**
TADEO F. HILADO/JUDY HAO/ANDRE B. NAVATO, JR./MA. IOLANDA B. ABELLA

REAL ESTATE: MA. IOLANDA B. ABELLA

PROJECTS, INFRASTRUCTURE & ENERGY:
EUSEBIO V. TAN

2015

BAND 1: CORPORATE & FINANCE

BAND 3: PROJECTS, INFRASTRUCTURE & ENERGY

RANKED LAWYERS:

**SENIOR STATESMEN:
CORPORATE & FINANCE:** AVELINO V. CRUZ

BAND 1:
CORPORATE & FINANCE: FRANCISCO ED. LIM

**BAND 3:
CORPORATE & FINANCE:** JUDY HAO /
ANDRE B. NAVATO, JR.

**BAND 3:
PROJECTS, INFRASTRUCTURE & ENERGY:**
EUSEBIO V. TAN

2016

BAND 2: CORPORATE & FINANCE

BAND 3: PROJECTS, INFRASTRUCTURE & ENERGY

RANKED LAWYERS:

**CORPORATE & FINANCE - SENIOR
STATESMEN:** AVELINO V. CRUZ

CORPORATE & FINANCE - BAND 2:
FRANCISCO ED. LIM/ANDRE B. NAVATO,
JR.

CORPORATE & FINANCE - BAND 3: JUDY HAO

PROJECTS - BAND 3: EUSEBIO V. TAN

2017

BAND 2: CORPORATE & FINANCE

BAND 3: PROJECTS, INFRASTRUCTURE & ENERGY

RANKED LAWYERS:

**SENIOR STATESMEN AND EMINENT
PRACTITIONERS:
CORPORATE & FINANCE:** AVELINO V. CRUZ

BAND 2

CORPORATE & FINANCE:
• FRANCISCO ED. LIM/
• ANDRE B. NAVATO, JR.

BAND 3

CORPORATE & FINANCE:
• JUDY HAO /
• ANDRE B. NAVATO, JR.

PROJECTS, INFRASTRUCTURE & ENERGY:
EUSEBIO V. TAN

2018

BAND 2: CORPORATE & FINANCE

BAND 3: PROJECTS, INFRASTRUCTURE & ENERGY

RANKED LAWYERS:

SENIOR STATESMEN:

CORPORATE & FINANCE: AVELINO V. CRUZ

BAND 2

CORPORATE & FINANCE: FRANCISCO ED. LIM

BAND 3

CORPORATE & FINANCE: ANDRE B. NAVATO, JR.

BAND 4

CORPORATE & FINANCE: JUDY HAO

CORPORATE INSIDER

2018 BUSINESS EXCELLENCE AWARDS:
MOST OUTSTANDING IN BUSINESS LAW - PHILIPPINES

**CHAMBERS ASIA-PACIFIC
CHAMBERS AND PARTNERS**



2013

“2013 AWARDS FOR EXCELLENCE- PHILIPPINES LAW FIRM OF THE YEAR”

BAND1:

- BANKING & FINANCE
- CORPORATE/M&A
- CORPORATE/M&A: REAL ESTATE
- DISPUTE RESOLUTION
- DISPUTE RESOLUTION: INTERNATIONAL ARBITRATION
- EMPLOYMENT
- INTELLECTUAL PROPERTY

BAND 3:

- PROJECTS, INFRASTRUCTURE & ENERGY
- TAX

2014

“2014 AWARDS FOR EXCELLENCE - PHILIPPINES LAW FIRM OF THE YEAR”

BAND 1:

- BANKING & FINANCE: CAPITAL MARKETS
- CORPORATE/M&A
- DISPUTE RESOLUTION
- DISPUTE RESOLUTION: ARBITRATION
- EMPLOYMENT
- INTELLECTUAL PROPERTY

SENIOR STATESMEN:

- AVELINO V. CRUZ / TEODORO D. REGALA (CORPORATE/M&A)
- AVELINO V. CRUZ (DISPUTE RESOLUTION)
- EMITERIO C. MANIBOG, JR./ MARCIAL G. DE LA FUENTE (EMPLOYMENT)

UP AND COMING:

- VICTOR N. DE LEON (INTELLECTUAL PROPERTY)

ASSOCIATE TO WATCH:

- RICHMOND K. LEE (INTELLECTUAL PROPERTY)

RANKED LAWYERS:

- VICTOR P. LAZATIN (DISPUTE RESOLUTION)
- EMERICO O. DE GUZMAN (EMPLOYMENT)
- ALEX FERDINAND S. FIDER (INTELLECTUAL PROPERTY)

BAND 2:

- BANKING & FINANCE
- CORPORATE/M&A: REAL ESTATE

RANKED LAWYERS:

- EUSEBIO V. TAN (BANKING & FINANCE)
- LUIS A. VERA CRUZ, JR. (DISPUTE RESOLUTION)
- VICTOR P. LAZATIN (DISPUTE RESOLUTION: ARBITRATION)

BAND 3:

- PROJECTS, INFRASTRUCTURE & ENERGY
- TAX

RANKED LAWYERS:

- TADEO F. HILAO/JUDY HAO/ ANDRE B. NAVATO, JR. (CORPORATE/M&A)
- MA. IOLANDA B. ABELLA (CORPORATE/ M&A: REAL ESTATE)
- ERNESTO R. AÑASCO (EMPLOYMENT)
- EUSEBIO V. TAN (PROJECTS, INFRASTRUCTURE & ENERGY)
- RUBY ROSE J. YUSI (TAX)

2015

BAND 1:

- BANKING & FINANCE: CAPITAL MARKETS

- CORPORATE/M&A
- DISPUTE RESOLUTION
- EMPLOYMENT
- INTELLECTUAL PROPERTY

BAND 2:

- BANKING & FINANCE
- CORPORATE/M&A: REAL ESTATE
- DISPUTE RESOLUTION: ARBITRATION
- TAX

BAND 3:

- PROJECTS, INFRASTRUCTURE & ENERGY

LEADING INDIVIDUALS:

BAND1:

- FRANCISCO ED. LIM (BANKING & FINANCE: CAPITAL MARKETS)
- VICTOR P. LAZATIN (DISPUTE RESOLUTION)
- EMERICO O. DE GUZMAN (EMPLOYMENT)
- ALEX FERDINAND S. FIDER (INTELLECTUAL PROPERTY)

BAND 2:

- LUIS A. VERA CRUZ, JR. (DISPUTE RESOLUTION)
- VICTOR P. LAZATIN - (DISPUTE RESOLUTION: ARBITRATION)
- RUBY ROSE J. YUSI (TAX)

BAND 3:

- MA. IOLANDA B. ABELLA (CORPORATE/M&A: REAL ESTATE)
- JUDY HAO/ANDRE B. NAVATO, JR. (CORPORATE/M&A)
- PATRICIA-ANN T. PRODIGALIDAD (DISPUTE RESOLUTION)
- ERNESTO R. AÑASCO (EMPLOYMENT)
- EUSEBIO V. TAN (PROJECTS, INFRASTRUCTURE & ENERGY)

SENIOR STATESMEN AND EMINENT

PRACTITIONERS:

- AVELINO V. CRUZ (CORPORATE/M&A)
- EMITERIO C. MANIBOG, JR./MARCIAL G. DE LA FUENTE (EMPLOYMENT)
- ALELI ANGELA G. QUIRINO (INTELLECTUAL PROPERTY)

UP AND COMING INDIVIDUAL:

- VICTOR N. DE LEON (INTELLECTUAL PROPERTY)

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BAND 1:

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- PROJECTS, INFRASTRUCTURE & ENERGY

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SPOTLIGHT TABLE:

- FRANCISCO ED. LIM (BANKING & FINANCE)

BAND 1:

- VICTOR P. LAZATIN (DISPUTE RESOLUTION)
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- RUBY ROSE J. YUSI (TAX)

BAND 3:

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- ANDRE B. NAVATO, JR. (CORPORATE/M&A)
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- EUSEBITO V. TAN (PROJECTS)

UP AND COMING:

- RICHMOND K. LEE (INTELLECTUAL PROPERTY)

2018

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- INTELLECTUAL PROPERTY

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- DISPUTE RESOLUTION: ARBITRATION
- TAX

BAND 3:

- PROJECTS, INFRASTRUCTURE & ENERGY

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- ANDRE B. NAVATO, JR. (CORPORATE/M&A)
- FRANCISCO ED. LIM (DISPUTE RESOLUTION)
- PATRICIA-ANN T. PRODIGALIDAD (DISPUTE RESOLUTION)
- LUIS A. VERA CRUZ, JR. (DISPUTE RESOLUTION)

BAND 4:

- JUDY HAO (CORPORATE/M&A)
- RICHMOND K. LEE (INTELLECTUAL PROPERTY)

ASIALAW PROFILES

2013

HIGHLY RECOMMENDED IN THE PRACTICE AREAS:

- CAPITAL MARKETS
- CONSTRUCTION & REAL ESTATE
- CORPORATE/M&A
- DISPUTE RESOLUTION
- INTELLECTUAL PROPERTY
- LABOUR AND EMPLOYMENT
- RESTRUCTURING & INSOLVENCY
- SHIPPING, MARITIME & AVIATION
- TAX

LEADING LAWYERS:

- AVELINO V. CRUZ
- VICTOR P. LAZATIN
- TADEO F. HILADO
- FRANCISCO ED. LIM
- EMERICO O. DE GUZMAN
- ALEX FERDINAND S. FIDER
- RUBY ROSE J. YUSI
- JUDY HAO
- ANDRE B. NAVATO, JR.

2014

HIGHLY RECOMMENDED IN THE PRACTICE AREAS:

- BANKING AND FINANCE
- CAPITAL MARKETS
- COMPETITION & ANTITRUST
- CONSTRUCTION & REAL ESTATE
- CORPORATE/M&A
- DISPUTE RESOLUTION
- ENERGY & NATURAL RESOURCES
- INTELLECTUAL PROPERTY
- LABOUR & EMPLOYMENT
- RESTRUCTURING & INSOLVENCY

RECOMMENDED INDIVIDUALS:

- TEODORO D. REGALA
- TADEO F. HILADO
- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- EMERICO O. DE GUZMAN
- ALEX FERDINAND S. FIDER
- RAMON G. SAMSON
- BRIGIDA S. ALDEGUER
- GILBERTO D. GALLOS
- PATRICIA-ANN T. PRODIGALIDAD
- JUDY HAO
- VICTOR P. LAZATIN

LEADING INDIVIDUALS:**BANKING:**

- TEODORO D. REGALA
- EUSEBIO V. TAN
- TADEO F. HILADO

CAPITAL MARKETS:

- TEODORO D. REGALA

CONSTRUCTION:

- AVELINO V. CRUZ
- EUSEBIO V. TAN

DISPUTE RESOLUTION:

- GLENN C. AQUINO

INTELLECTUAL PROPERTY:

- ALEX FERDINAND S. FIDER

LABOUR AND EMPLOYMENT:

- CLARENCE DARROW C. VALDECANTOS

M&A:

- TADEO F. HILADO

REAL ESTATE:

- AVELINO V. CRUZ

2015

HIGHLY RECOMMENDED IN THE PRACTICE AREAS:

- BANKING AND FINANCE
- CAPITAL MARKETS
- COMPETITION & ANTITRUST
- CONSTRUCTION & REAL ESTATE
- CORPORATE/M&A
- DISPUTE RESOLUTION
- ENERGY & NATURAL RESOURCES
- FINANCIAL SERVICES REGULATORY
- INSURANCE
- INTELLECTUAL PROPERTY
- IT, TELCO & MEDIA
- LABOUR & EMPLOYMENT
- PROJECT FINANCE
- RESTRUCTURING & INSOLVENCY
- SHIPPING, MARITIME & AVIATION
- TAX

ASIALAW LEADING LAWYERS 2015**BANKING & FINANCE:**

- TEODORO D. REGALA

CAPITAL MARKETS:

- FRANCISCO ED. LIM
- JUDY HAO

CORPORATE M&A:

- EUSEBIO V. TAN
- TADEO F. HILADO
- BRIGIDA S. ALDEGUER
- MA. IOLANDA B. ABELLA

CONSTRUCTION & REAL ESTATE:

- VICTOR P. LAZATIN

DISPUTE RESOLUTION:

- LUIS A. VERA CRUZ, JR.
- FRANCISCO ED. LIM
- RAMON G. SAMSON
- PATRICIA-ANN T. PRODIGALIDAD
- GILBERTO D. GALLOS
- TEODORO L. REGALA
- AVELINO V. CRUZ
- VICTOR P. LAZATIN

INTELLECTUAL PROPERTY:

- ALEX FERDINAND S. FIDER

LABOUR & EMPLOYMENT:

- EMERICO O. DE GUZMAN
- EMITERIO C. MANIBOG, JR.

TAX:

- RUBY ROSE J. YUSI

ASIALAW ASIA-PACIFIC DISPUTE RESOLUTION AWARDS 2015

- NATIONAL FIRM OF THE YEAR - PHILIPPINES
- DISPUTES STAR OF THE YEAR - PHILIPPINES: VICTOR LAZATIN

2016

OUTSTANDING FIRM FOR:

- CAPITAL MARKETS
- CORPORATE M&A
- DISPUTE RESOLUTION
- INTELLECTUAL PROPERTY
- LABOUR & EMPLOYMENT

HIGHLY RECOMMENDED FOR:

- BANKING & FINANCE
- COMPETITION & ANTITRUST
- CONSTRUCTION & REAL ESTATE
- ENERGY & NATURAL RESOURCES
- IT, TELCO & MEDIA
- PROJECT FINANCE
- RESTRUCTURING & INSOLVENCY

RECOMMENDED FOR:

- FINANCIAL SERVICES REGULATORY

LEADING LAWYERS:**CAPITAL MARKETS**

- JUDY HAO

CONSTRUCTION & REAL ESTATE

- VICTOR P. LAZATIN

CORPORATE/M&A

- MA. IOLANDA B. ABELLA
- BRIGIDA S. ALDEGUER

DISPUTE RESOLUTION & LITIGATION

- PATRICIA-ANN T. PRODIGALIDAD
- TEODORO L. REGALA
- GILBERTO D. GALLOS
- VICTOR P. LAZATIN

TAX

- RUBY ROSE J. YUSI

MARKET-LEADING LAWYERS:**CAPITAL MARKETS**

- FRANCISCO ED. LIM

CORPORATE/M&A

- TADEO F. HILADO
- EUSEBIO V. TAN

DISPUTE RESOLUTION & LITIGATION

- AVELINO V. CRUZ
- LUIS A. VERA CRUZ, JR.
- FRANCISCO ED. LIM
- RAMON G. SAMSON

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

LABOUR & EMPLOYMENT

- EMERICO O. DE GUZMAN
- EMITERIO C. MANIBOG, JR.

**ASIALAW ASIA-PACIFIC DISPUTE
RESOLUTION AWARDS 2016**

- NATIONAL FIRM OF THE YEAR - PHILIPPINES

2017

OUTSTANDING FIRM FOR:

- CORPORATE/M&A
- DISPUTE RESOLUTION
- INTELLECTUAL PROPERTY
- LABOUR & EMPLOYMENT

HIGHLY RECOMMENDED FOR:

- BANKING & FINANCE
- CAPITAL MARKETS
- COMPETITION & ANTITRUST
- CONSTRUCTION & REAL ESTATE
- ENERGY & NATURAL RESOURCES
- IT, TELCO & MEDIA
- RESTRUCTURING & INSOLVENCY
- TAX

RECOMMENDED FOR:

- FINANCIAL SERVICES REGULATORY
- PROJECTS & INFRASTRUCTURE

LEADING LAWYERS:**CAPITAL MARKETS**

- JUDY HAO

CONSTRUCTION & REAL ESTATE

- FRANCISCO ED. LIM
- VICTOR P. LAZATIN

CORPORATE/M&A

- MA. IOLANDA B. ABELLA
- BRIGIDA S. ALDEGUER

DISPUTE RESOLUTION & LITIGATION

- FRANCISCO ED. LIM
- PATRICIA-ANN T. PRODIGALIDAD/
- TEODORO L. REGALA/
- GILBERTO D. GALLOS/
- VICTOR P. LAZATIN

LABOUR AND EMPLOYMENT

- EMERICO O. DE GUZMAN

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

TAX

- RUBY ROSE Y. YUSI

MARKET-LEADING LAWYERS:**CORPORATE/M&A**

- TADEO F. HILADO
- EUSEBIO V. TAN

DISPUTE RESOLUTION & LITIGATION

- LUIS A. VERA CRUZ, JR.
- RAMON G. SAMSON
- AVELINO V. CRUZ

LABOUR AND EMPLOYMENT

- EMITERIO C. MANIBOG, JR.

2018

OUTSTANDING FIRM FOR:

- CORPORATE/M&A
- DISPUTE RESOLUTION & LITIGATION

- INTELLECTUAL PROPERTY
- LABOUR & EMPLOYMENT

HIGHLY RECOMMENDED FOR:

- BANKING & FINANCE
- CAPITAL MARKETS
- CONSTRUCTION & REAL ESTATE
- ENERGY & NATURAL RESOURCES
- IT, TELCO & MEDIA
- TAXATION

RECOMMENDED FOR:

- COMPETITION & ANTI-TRUST
- PROJECTS & INFRASTRUCTURE

LEADING LAWYERS:

BANKING & FINANCE

- EUSEBIO V. TAN

CAPITAL MARKETS

- FRANCISCO ED. LIM
- JUDY HAO

CONSTRUCTION & REAL ESTATE

- VICTOR P. LAZATIN

CORPORATE/M&A

- TADEO F. HILADO
- MA. IOLANDA B. ABELA
- BRIGIDA S. ALDEGUER
- JUDY HAO
- EUSEBIO V. TAN

DISPUTE RESOLUTION & LITIGATION

- TEODORO D. REGALA
- AVELINO V. CRUZ
- FRANCISCO ED. LIM
- RAMON G. SAMSON
- PATRICIA-ANN T. PRODIGALIDAD
- GILBERTO D. GALLOS
- LUIS A. VERA CRUZ, JR.

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

LABOUR & EMPLOYMENT

- EMERICO O. DE GUZMAN
- EMITERIO C. MANIBOG, JR.

TAXATION

- RUBY ROSE J. YUSI

THE LEGAL 500 ASIA PACIFIC



2013

TIER 1:

- LAW FIRM IN CEBU
- LAW FIRM IN DAVAO
- DISPUTE RESOLUTION

LEADING LAWYERS:

LUIS VERA CRUZ
RAMON SAMSON
VICTOR LAZATIN

- DISPUTE RESOLUTION: CEBU
- DISPUTE RESOLUTION: DAVAO
- EMPLOYMENT

LEADING LAWYERS:

EMERICO DE GUZMAN
MARCIAL DE LA FUENTE

- IMMIGRATION
- INTELLECTUAL PROPERTY

LEADING INDIVIDUAL:

ALELI ANGELA QUIRINO

- REAL ESTATE AND CONSTRUCTION

TIER 2:

- AVIATION
- CAPITAL MARKETS

LEADING LAWYERS:

TADEO F. HILADO
EUSEBIO V. TAN
TEODORO REGALA

- CORPORATE AND M&A
- TMT
- TAX
- PROJECTS AND ENERGY

TIER 3:

- BANKING AND FINANCE

2014

TIER 1:

- DISPUTE RESOLUTION

LEADING INDIVIDUALS:

VICTOR P. LAZATIN
RAMON G. SAMSON
LUIS A. VERA CRUZ, JR.

- DISPUTE RESOLUTION CEBU
- DISPUTE RESOLUTION DAVAO
- EMPLOYMENT

LEADING INDIVIDUALS:

EMERICO O. DE GUZMAN
MARCIAL G. DE LA FUENTE

- IMMIGRATION
- INTELLECTUAL PROPERTY

LEADING INDIVIDUAL:

ALELI ANGELA G. QUIRINO

- REAL ESTATE AND CONSTRUCTION
- LAW FIRMS IN CEBU
- LAW FIRMS IN DAVAO

TIER 2:

- AVIATION
- CAPITAL MARKETS

LEADING INDIVIDUALS:

TADEO F. HILADO

- CORPORATE AND M&A

LEADING INDIVIDUALS:

TADEO F. HILADO

TEODORO D. REGALA
EUSEBIO V. TAN

- PROJECTS AND ENERGY
- TMT
- TAX

TIER 3:

- BANKING AND FINANCE

2015

TOP-TIER FIRM IN 10 PRACTICE AREAS:

- CAPITAL MARKETS
- DISPUTE RESOLUTION
- DISPUTE RESOLUTION - DISPUTE RESOLUTION: CEBU
- DISPUTE RESOLUTION - DISPUTE RESOLUTION: DAVAO
- EMPLOYMENT
- IMMIGRATION
- INTELLECTUAL PROPERTY
- LAW FIRMS IN CEBU
- LAW FIRMS IN DAVAO
- REAL ESTATE AND CONSTRUCTION

RECOMMENDED IN THE FOLLOWING 7**PRACTICE AREAS:**

- AVIATION
- BANKING AND FINANCE
- CORPORATE AND M&A
- PROJECTS AND ENERGY
- SHIPPING
- TAX
- TMT

7 LAWYERS ARE LISTED IN ELITE "LEADING LAWYERS" LIST. THE LEGAL 500 ASIA PACIFIC 2015'S GUIDE TO OUTSTANDING LAWYERS IN ASIA PACIFIC.

CAPITAL MARKETS - LEADING INDIVIDUALS

- TADEO F. HILADO

CORPORATE AND M&A - LEADING INDIVIDUALS

- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- TADEO F. HILADO

DISPUTE RESOLUTION - LEADING INDIVIDUALS

- RAMON G. SAMSON
- VICTOR P. LAZATIN

EMPLOYMENT - LEADING INDIVIDUALS

- EMERICO O. DE GUZMAN

INTELLECTUAL PROPERTY - LEADING INDIVIDUALS

- ALEX FERDINAND S. FIDER

21 LAWYERS ARE RECOMMENDED IN THE ASIA PACIFIC LEGAL 500 2015 EDITORIAL (LISTED BELOW) PHILIPPINES

AVIATION

- ARNOLD M. CORPORAL
- PATRICIA KAY TYSMANS-CLEMENTE

BANKING AND FINANCE

- ANDRE B. NAVATO, JR.
- EUSEBIO V. TAN
- JUDY HAO
- TADEO F. HILADO

CAPITAL MARKETS

- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- JUDY HAO

CORPORATE AND M&A

- ANDRE B. NAVATO, JR.
- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- TADEO F. HILADO

DISPUTE RESOLUTION

- OLIVER L. PANTALEON
- RAMON G. SAMSON
- VICTOR P. LAZATIN

DISPUTE RESOLUTION: CEBU

- MA. IOLANDA B. ABELLA
- JEFFERSON M. MARQUEZ

DISPUTE RESOLUTION: DAVAO

- ENRIQUE M.O. DIOLA, JR.
- GLENN C. AQUINO

EMPLOYMENT

- EMERICO O. DE GUZMAN
- ERNESTO R. AÑASCO

IMMIGRATION

- REGINA PADILLA GERALDEZ

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

LAW FIRMS IN CEBU

- MA. IOLANDA B. ABELLA
- JEFFERSON M. MARQUEZ

LAW FIRMS IN DAVAO

- ENRIQUE M. DIOLA, JR.
- MA. IOLANDA B. ABELLA

PROJECTS AND ENERGY

- BRIGIDA S. ALDEGUER
- EUSEBIO V. TAN

REAL ESTATE AND CONSTRUCTION

- FRANCISCO ED. LIM

SHIPPING

- ARNOLD M. CORPORAL

TMT

- LELAND R. VILLADOLID, JR.
- VICTOR P. LAZATIN

TAX

- RUBY ROSE J. YUSI

2016

**ACCRALAW HAS BEEN RECOMMENDED AS
A TOP-TIER FIRM IN 8 PRACTICE AREAS:**

- EMPLOYMENT
- INTELLECTUAL PROPERTY
- REAL ESTATE AND CONSTRUCTION
- CAPITAL MARKETS
- DISPUTE RESOLUTION
- IMMIGRATION
- LAW FIRMS IN CEBU
- LAW FIRMS IN DAVAO

**ACCRALAW HAS ALSO BEEN
RECOMMENDED IN THE FOLLOWING 6
PRACTICE AREAS:**

- TAX
- BANKING AND FINANCE
- CORPORATE AND M&A
- TMT
- PROJECTS AND ENERGY
- SHIPPING

**11 LAWYERS ARE LISTED IN ELITE “LEADING
LAWYERS” LIST. THE LEGAL 500 ASIA
PACIFIC 2016’S GUIDE TO OUTSTANDING
LAWYERS IN ASIA PACIFIC.**

BANKING AND FINANCE

- ANDRE B. NAVATO, JR.

CAPITAL MARKETS

- TADEO F. HILADO

CORPORATE AND M&A

- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- JUDY HAO
- TADEO F. HILADO

DISPUTE RESOLUTION

- RAMON G. SAMSON
- VICTOR P. LAZATIN

EMPLOYMENT

- EMERICO O. DE GUZMAN
- JOY ANNE C. LEONG-PAMBID

IMMIGRATION

- REGINA P. GERALDEZ

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

**20 LAWYERS ARE RECOMMENDED IN THE
LEGAL 500 ASIA PACIFIC 2016 EDITORIAL
(LISTED BELOW)**

BANKING AND FINANCE

- ANDRE B. NAVATO, JR.
- EUSEBIO V. TAN

CAPITAL MARKETS

- EUSEBIO V. TAN

CORPORATE AND M&A

- EUSEBIO V. TAN
- JUDY HAO

DISPUTE RESOLUTION

- RAMON G. SAMSON

EMPLOYMENT

- EMITERIO C. MANIBOG, JR.
- ERNESTO R. AÑASCO
- JOY ANNE LEONG-PAMBID

IMMIGRATION

- REGINA P. GERALDEZ

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

LAW FIRMS IN DAVAO

- ENRIQUE M.O. DIOLA, JR.

PROJECTS AND ENERGY

- EUSEBIO V. TAN
- MELISSA ANGELA G. VELARDE

REAL ESTATE AND CONSTRUCTION

- JOSEPHINE ALESSANDRA G. COCHICO
- RAMON G. SAMSON

SHIPPING

- ANA LOURDES TERESA ARNALDO-ORACION
- ARNOLD M. CORPORAL
- LUIS A. VERA CRUZ, JR.

TMT

- ALEX FERDINAND S. FIDER
- JOHN PAUL M. GABA
- JOSE EDUARDO T. GENILO
- RICHMOND K. LEE

TAX

- RUBY ROSE J. YUSI
- ERIC R. RECALDE

2017

**ACCRALAW HAS BEEN RECOMMENDED AS
A TOP-TIER FIRM IN 9 PRACTICE AREAS:**

- CAPITAL MARKETS
- DISPUTE RESOLUTION
- EMPLOYMENT
- INTELLECTUAL PROPERTY
- REAL ESTATE AND CONSTRUCTION
- IMMIGRATION
- LAW FIRMS IN CEBU
- LAW FIRMS IN DAVAO
- TAX

**ACCRALAW HAS ALSO BEEN
RECOMMENDED IN THE FOLLOWING 5
PRACTICE AREAS:**

- BANKING AND FINANCE
- CORPORATE AND M&A
- TMT
- PROJECTS AND ENERGY
- SHIPPING

**11 LAWYERS ARE LISTED IN ELITE “LEADING
LAWYERS” LIST. THE LEGAL 500 ASIA
PACIFIC 2017’S GUIDE TO OUTSTANDING
LAWYERS IN ASIA PACIFIC.**

BANKING AND FINANCE

- ANDRE B. NAVATO, JR.

CAPITAL MARKETS

- TADEO F. HILADO

CORPORATE AND M&A

- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- JUDY HAO
- TADEO F. HILADO

DISPUTE RESOLUTION

- RAMON G. SAMSON
- VICTOR P. LAZATIN

EMPLOYMENT

- EMERICO O. DE GUZMAN
- JOY ANNE C. LEONG-PAMBID

IMMIGRATION

- REGINA P. GERALDEZ

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

**23 LAWYERS ARE RECOMMENDED IN THE
LEGAL 500 ASIA PACIFIC 2017 EDITORIAL
(LISTED BELOW)**

BANKING AND FINANCE

- ANDRE B. NAVATO, JR.
- EUSEBIO V. TAN

CAPITAL MARKETS

- EUSEBIO V. TAN
- JUDY HAO

CORPORATE AND M&A

- EUSEBIO TAN
- JUDY HAO
- ELAINE PATRICIA S. REYES-RODOLFO

DISPUTE RESOLUTION

- ANA LOURDES TERESA ARNALDO-ORACION

EMPLOYMENT

- ERNESTO R. AÑASCO
- EDUARDO V. SOLENG, JR.

IMMIGRATION

- REGINA P. GERALDEZ

INTELLECTUAL PROPERTY

- ALEX FERDINAND S. FIDER

LAW FIRMS IN CEBU

- EDUARDO V. SOLENG, JR
- JEFFERSON M. MARQUEZ
- MA. IOLANDA B. ABELLA

LAW FIRMS IN DAVAO

- MA. IOLANDA B. ABELLA
- MYRA S. MONTECALVO-QUILATAN

PROJECTS AND ENERGY

- EUSEBIO V. TAN
- BRIGIDA S. ALDEGUER
- AISON BENEDICT C. VELASCO
- MELISSA ANGELA G. VELARDE

REAL ESTATE AND CONSTRUCTION

- JOSEPHINE ALESSANDRA G. COCHICO
- RAMON G. SAMSON

SHIPPING

- ANA LOURDES TERESA ARNALDO-ORACION
- ARNOLD M. CORPORAL
- LUIS A. VERA CRUZ, JR.

TMT

- ALEX FERDINAND S. FIDER
- JOHN PAUL M. GABA
- RICHMOND K. LEE

TAX

- RUBY ROSE J. YUSI
- ERIC R. RECALDE

**1 LAWYER IS LISTED IN “NEXT GENERATION
LAWYERS” LIST. THE LEGAL 500 ASIA
PACIFIC 2017’S GUIDE TO UP-AND-
COMING LAWYERS IN ASIA PACIFIC.**

**INTELLECTUAL PROPERTY - NEXT
GENERATION LAWYERS: JOSE EDUARDO
T. GENILO**

2018

TOP-TIER FIRM IN 11 PRACTICE AREAS:

- CAPITAL MARKETS
- CORPORATE AND M&A
- DISPUTE RESOLUTION
- IMMIGRATION
- INTELLECTUAL PROPERTY
- LABOUR AND EMPLOYMENT
- LAW FIRMS IN CEBU
- LAW FIRMS IN DAVAO
- REAL ESTATE AND CONSTRUCTION
- SHIPPING
- TAX

RECOMMENDED IN 3 PRACTICE AREAS:

- BANKING AND FINANCE
- PROJECTS AND ENERGY
- TMT

**12 LAWYERS ARE LISTED IN THE ELITE
“LEADING LAWYERS”**

BANKING AND FINANCE

- ANDRE NAVATO

CAPITAL MARKETS -

- EUSEBIO TAN
- JUDY HAO
- TADEO HILADO

CORPORATE AND M&A

- EUSEBIO TAN
- FRANCISCO LIM
- JUDY HAO
- TADEO HILADO

DISPUTE RESOLUTION

- RAMON SAMSON
- VICTOR LAZATIN

IMMIGRATION

- REGINA GERALDEZ

INTELLECTUAL PROPERTY

- ALEX FIDER

LABOUR AND EMPLOYMENT

- EMERICO DE GUZMAN
- ERNESTO AÑASCO
- JOY LEONG-PAMBID

ASIAN LEGAL BUSINESS



2013

"SPOTLIGHT FIRM" IN PHILIPPINES BY ALB IP RANKING

RANKED TIER 2 FIRM FOR M&A PRACTICE - ALB MAGAZINE

2014

ACCRALAW HAS BEEN RANKED TIER 1 FIRM IN PHILIPPINES IN THE 2014 ALB M&A RANKINGS.

2015

ACCRALAW ALB'S IP RANKING 2015 TIER 1 (PATENT/TRADEMARK/ COPYRIGHT)

ALB RANKING 2015 TIER 1: M&A

2017

ALB PHILIPPINE LAW AWARDS

- LITIGATION LAW FIRM OF THE YEAR
- LABOR AND EMPLOYMENT LAW FIRM OF THE YEAR
- DEAL MAKER OF THE YEAR
- MANAGING PARTNER OF THE YEAR

ASIAN-MENA COUNSEL



2015

ASIAN-MENA COUNSEL - IN-HOUSE COMMUNITY FIRM OF THE YEAR, 2015 FOR THE FOLLOWING PRACTICE AREA(S):

WINS IN PHILIPPINES

- COMPLIANCE/ REGULATORY
- EMPLOYMENT
- INTERNATIONAL ARBITRATION
- LITIGATION AND DISPUTE RESOLUTION
- TELECOMMUNICATIONS, MEDIA & TECHNOLOGY

HONOURABLE MENTIONS IN PHILIPPINES

- ANTI-TRUST/ COMPETITION
- AVIATION
- BANKING AND FINANCE
- INTELLECTUAL PROPERTY
- MOST RESPONSIVE DOMESTIC LAW FIRM



2016

ASIAN-MENA COUNSEL - IN-HOUSE COMMUNITY FIRM OF THE YEAR, 2016 FOR THE FOLLOWING PRACTICE AREA(S):

- ANTI-TRUST/ COMPETITION
- EMPLOYMENT
- LITIGATION AND DISPUTE RESOLUTION
- REAL ESTATE/CONSTRUCTION
- TELECOMMUNICATIONS, MEDIA & TECHNOLOGY

HONOURABLE MENTIONS IN PHILIPPINES

- CORPORATE AND M&A

MOST RESPONSIVE DOMESTIC FIRM OF THE YEAR PHILIPPINES: ACCRALAW

VOTED BY IN-HOUSE COUNSEL AS A "COMMENDED EXTERNAL COUNSEL OF THE YEAR" - IN-HOUSE COMMUNITY COUNSEL OF THE YEAR AWARDS: FRANCISCO ED. LIM (FROM ASIA AND MIDDLE EAST)

2017

ACCRALAW HAS BEEN NAMED AN "ASIAN-MENA COUNSEL & IN-HOUSE COMMUNITY: FIRM OF THE YEAR 2017" FOR THE FOLLOWING PRACTICE AREA(S):

PHILIPPINE FIRM OF THE YEAR 2017:

1. ANTI-TRUST/ COMPETITION
2. BANKING & FINANCE
3. COMPLIANCE/REGULATORY
4. EMPLOYMENT
5. ENERGY & NATURAL RESOURCES
6. INSURANCE
7. INTELLECTUAL PROPERTY
8. LITIGATION AND DISPUTE RESOLUTION
9. TELECOMMUNICATIONS, MEDIA & TECHNOLOGY
10. MOST RESPONSIVE DOMESTIC LAW FIRM

YOU ALSO RECEIVED HONOURABLE MENTIONS FOR:

1. AVIATION
2. CAPITAL MARKETS
3. CORPORATE AND M&A
4. REAL ESTATE/ CONSTRUCTION

IN-HOUSE COMMUNITY COUNSELS OF THE YEAR AWARDS:

IN-HOUSE COMMUNITY COMMENDED

EXTERNAL COUNSEL OF THE YEAR, 2017:

- FRANCISCO ED. LIM
- PATRICIA-ANN T. PRODIGALIDAD

***SENIOR IN-HOUSE COUNSEL IN THE IN-HOUSE COMMUNITY SAID OF YOU:**

- "FRANCIS LIM OF ACCRA AN OUTSTANDING ATTORNEY WITH IMPRESSIVE CREDENTIALS"
- "PATRICIA ANN PRODIGALIDAD [IS] A VERY RESPONSIVE COUNSEL WHO UNDERSTANDS OUR BUSINESS"

2018

PATRICIA-ANN T. PRODIGALIDAD & JOSE MARTIN R. TENSUAN: COMMENDED EXTERNAL COUNSEL OF THE YEAR 2018

IFLR1000



2013

TIER 1: RESTRUCTURING & INSOLVENCY

TIER 2: M&A

TIER 3:

- BANKING AND CAPITAL MARKETS
- PROJECT FINANCE

LEADING LAWYERS:

- EUSEBIO V. TAN
- TADEO F. HILADO
- FRANCISCO ED. LIM
- JUDY HAO

2014

TIER 1:

- CAPITAL MARKETS
- RESTRUCTURING AND INSOLVENCY

TIER 2: M&A

TIER 3:

- BANKING
- PROJECT FINANCE

LEADING LAWYERS/RISING STAR:

- EUSEBIO V. TAN
- FRANCISCO ED. LIM
- TADEO F. HILADO
- JUDY HAO
- GILBERTO D. GALLOS

ANGARA ABELLO CONCEPCION REGALA & CRUZ WILL FEATURE AS A RECOMMENDED FIRM IN THE INTERNATIONAL FINANCIAL LAW REVIEW'S (IFLR1000): ENERGY AND INFRASTRUCTURE GUIDE (2014) - TO BE PUBLISHED THIS JUNE.

2015

TIER 1:

- CAPITAL MARKETS
- RESTRUCTURING AND INSOLVENCY

TIER 2:

- BANKING
- ENERGY & INFRASTRUCTURE
- M&A

TIER 3:

- PROJECT FINANCE

LEADING LAWYERS:

- BANKING: EVT
- M&A: TFH FEL BSA JH ABN JMB
- RESTRUCTURING & INSOLVENCY: GDG

2015 TOP TIER FIRM: FINANCIAL AND CORPORATE

2016

TIER 1:

- CAPITAL MARKETS
- RESTRUCTURING AND INSOLVENCY

TIER 2:

- BANKING
- ENERGY & INFRASTRUCTURE
- M&A

TIER 3:

- PROJECT FINANCE

LEADING LAWYERS:

- BANKING: EUSEBIO V. TAN
- BANKING, M&A: FRANCISCO ED. LIM/ ANDRE B. NAVATO, JR./ JOSELITO M. BAUTISTA
- M&A: TADEO F. HILADO. JUDY HAO
- PROJECT DEVELOPMENT, M&A: BRIGIDA S. ALDEGUER
- RESTRUCTURING & INSOLVENCY: GILBERTO D. GALLOS

2016 TOP TIER FIRM: FINANCIAL AND CORPORATE

2017

TIER 1:

- CAPITAL MARKETS
- RESTRUCTURING AND INSOLVENCY

TIER 2:

- BANKING
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- M&A

TIER 3:

- PROJECT FINANCE

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- BANKING, M&A: FRANCISCO ED. LIM/
ANDRE B. NAVATO, JR./ JOSELITO M.
BAUTISTA
- M&A: TADEO F. HILADO/JUDY HAO
- PROJECT DEVELOPMENT, M&A: BRIGIDA
S. ALDEGUER
- RESTRUCTURING & INSOLVENCY:
GILBERTO D. GALLOS

2018

TIER 1:

- CAPITAL MARKETS
- RESTRUCTURING AND INSOLVENCY

TIER 2:

- BANKING
- PROJECT DEVELOPMENT
- M&A

TIER 3:

PROJECT FINANCE

MANAGING IP

**Managing
Intellectual
Property**

Managing
Intellectual
Property **IPSTARS**

2013

IP FIRM OF THE YEAR

- PATENT PROSECUTION
- PATENT CONTENTIOUS
- TRADEMARK/COPYRIGHT CONTENTIOUS
- TRADEMARK PROSECUTION

2014

ALEX FERDINAND S. FIDER - IP STAR IN THE 21ST EDITION OF THE MIP HANDBOOK IN PHILIPPINES.

**PATENT: PROTECTION & LITIGATION
TRADE MARK: ENFORCEMENT & LITIGATION
COPYRIGHT: CONTENTIOUS**

2015

**ACCRALAW FIRM OF THE - PHILIPPINES
AWARD IN MIP GLOBAL AWARDS 2015**

2016

TIER 1:

- PATENT CONTENTIOUS
- PATENT PROSECUTION
- TRADE MARK CONTENTIOUS/COPYRIGHT
- TRADE MARK PROSECUTION

2017

TIER 1:

- COPYRIGHT -RECOMMENDED FIRM:
ACCRALAW
- PATENT
- TRADEMARK CONCENTIOUS
- TRADE MARK FILING & PROSECUTION

TRADEMARK STAR: ALEX FERDINAND S. FIDER

2018

TIER 1:

- PATENT
- TRADEMARK/COPYRIGHT
- ALEX FERDINAND S. FIDER - PATENT STAR;
TRADEMARK STAR
- RICHMOND K. LEE - PATENT STAR

ASIA IP

Asia IP
Protecting your Intellectual Assets

2013

"TOP PATENT FIRM"

- PATENT PROSECUTION WORK
- CONTENTIOUS PATENT WORK

2014

PHILIPPINE PATENT FIRM OF THE YEAR AWARD

2015

"PATENT FIRM OF THE YEAR: ACCRALAW"

TIER 1

- PATENT PROSECUTION WORK
- PATENT CONTENTIOUS WORK

2016

**"TRADEMARKS FIRM OF THE YEAR:
ACCRALAW"**

2017

FIRM RANKING FOR PHILIPPINES

JURISDICTION:

- TIER 1: TRADE MARK PROSECUTION
- TIER 1: TRADE MARK CONTENTIOUS
- TIER 1: PATENT PROSECUTION
- TIER 1: PATENT CONTENTIOUS
- TIER 1: COPYRIGHT

**ACCRALAW - PHILIPPINE PATENT FIRM OF
THE YEAR 2017 BY ASIA IP MAGAZINE**

2018

**ACCRALAW HAS BEEN RANKED AS A
LEADING IP FIRM FOR PHILIPPINES IN
THE 2018 EDITION OF ASIA IP PROFILES**

TIER 1:

- PATENT CONTENTIOUS
- PATENT PROSECUTION
- TRADEMARK CONTENTIOUS
- TRADEMARK PROSECUTION
- COPYRIGHT

ACQUISITION INTERNATIONAL



2013

M&A LAW FIRM OF THE YEAR

2014

- DISPUTE RESOLUTION LAW FIRM OF THE YEAR: PHILIPPINES 2014
- CLIENT FOCUSED LAW FIRM OF THE YEAR - THE PHILIPPINES
- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR
- BEST OUTSOURCING LEGAL PRACTICE - PHILIPPINES.

2015

- ADR LAW FIRM OF THE YEAR - PHILIPPINES
- ACCRALAW 2015 DISPUTE RESOLUTION AWARDS
- 2015 M&A AWARDS

"CORPORATE LAW FIRM OF THE YEAR - THE PHILIPPINES & BEST CROSS BORDER LITIGATION - THE PHILIPPINES"

- 2015 OFFSHORE EXCELLENCE AWARDS "BEST OUTSOURCING LEGAL TEAM - PHILIPPINES".
- AWARD FOR EXCELLENCE IN IP LAW - PHILIPPINES FOR OUR 2015 BUSINESS EXCELLENCE AWARDS

2016

2016 OFFSHORE EXCELLENCE AWARDS:

- BEST ADMIRALTY & MARITIME LAW FIRM - PHILIPPINES
- BEST CROSS BORDER LITIGATION - PHILIPPINES
- BEST LAW FIRM YEAR 2016 - PHILIPPINES
- BANKING LAWYER OF THE YEAR - PHILIPPINES

2017

2017 DISPUTE RESOLUTION AWARDS:

- BEST BUSINESS LITIGATION FIRM - PHILIPPINES
- 2017 BUSINESS ELITE AWARDS - ANGARA ABELLO CONCEPCION REGALA & CRUZ (ACCRALAW), THE UK
- MOST INNOVATIVE LAW FIRM AWARDS - ACCRALAW - VICTOR N. DE LEON
- 2017 GLOBAL LAW AWARDS - BEST FOR COMMERCIAL LAW

2017 LEGAL AWARDS

INDIVIDUAL: JUDY HAO

FIRM: ACCRALAW

WINNER OF: BEST FULL-SERVICE LAW FIRM - PHILIPPINES

CORPORATE INTERNATIONAL

Corporate INTL

2013

"ACCRALAW WAS NAMED THE DOMESTIC WINNER OF THE 2013 CORPORATE INTERNATIONAL AWARD FOR M&A LAW FIRM OF THE YEAR IN THE PHILIPPINES"

- CLIENT CHOICE LITIGATION LAW FIRM OF THE YEAR IN THE PHILIPPINES
- EDITORS CHOICE BANKING & FINANCE LAW FIRM OF THE YEAR IN THE PHILIPPINES
- DOMESTIC M&A LAW FIRM OF THE YEAR IN THE PHILIPPINES
- REGIONAL NATURAL RESOURCES LAW FIRM OF THE YEAR IN THE PHILIPPINES
- EMPLOYMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES

- FRANCHISING LAW FIRM OF THE YEAR IN THE PHILIPPINES
- SECURITIES LAW FIRM OF THE YEAR IN THE PHILIPPINES
- WHITE COLLAR CRIME LAW FIRM OF THE YEAR IN THE PHILIPPINES

2014

2014 CORPORATE INTL MAGAZINE GLOBAL AWARDS FOR THE FOLLOWING CATEGORIES:

- FRANCHISING LAW FIRM OF THE YEAR IN THE PHILIPPINES
- M&A LAW FIRM OF THE YEAR IN THE PHILIPPINES
- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- PATENT LITIGATION LAW FIRM OF THE YEAR IN THE PHILIPPINES

2015

2015 CORPORATE INTL LEGAL AWARD:

- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- INVESTMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES
- LABOR LAW FIRM OF THE YEAR IN THE PHILIPPINES

2016

2016 CORPORATE INTL MAGAZINE GLOBAL AWARD:

- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- BANKING & FINANCE LAW FIRM OF THE YEAR IN THE PHILIPPINES
- INVESTMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES
- LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES

2017

2017 CORPORATE INTL MAGAZINE GLOBAL AWARD

- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES

2018

2018 CORPORATE INTL MAGAZINE GLOBAL AWARD:

- LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES

GLOBAL LAW EXPERTS

GlobalLawExperts

2013

2013 INTERNATIONAL GLOBAL LAW EXPERTS AWARDS

- FRANCHISING LAW FIRM OF THE YEAR IN THE PHILIPPINES
- M&A LAW FIRM OF THE YEAR IN THE PHILIPPINES

2014

INTERNATIONAL GLOBAL LAW EXPERTS AWARDS:

- M&A LAW FIRM OF THE YEAR IN THE PHILIPPINES
- CRIMINAL LAW FIRM OF THE YEAR IN THE PHILIPPINES
- FRANCHISING LAW FIRM OF THE YEAR IN THE PHILIPPINES 2014
- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- PATENT LITIGATION LAW FIRM OF THE YEAR IN THE PHILIPPINES

2015

INTERNATIONAL GLOBAL LAW EXPERTS AWARDS

- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- LABOUR & EMPLOYMENT LAW EXPERT IN PHILIPPINES

2016

INTERNATIONAL GLOBAL LAW EXPERTS AWARDS

- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- LABOUR & EMPLOYMENT LAW EXPERT IN PHILIPPINES

2017

INTERNATIONAL GLOBAL LAW EXPERTS AWARDS

- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR IN THE PHILIPPINES
- LABOUR & EMPLOYMENT LAW FIRM IN PHILIPPINES

2018

GLOBAL LAW EXPERTS ANNUAL AWARDS

- LABOUR & EMPLOYMENT LAW FIRM OF THE YEAR IN THE PHILIPPINES - 2018

CORPORATE LIVEWIRE AWARDS

2015

MOST OUTSTANDING IN BUSINESS LAW - PHILIPPINES - 2015 INNOVATION

& EXCELLENCE AWARDS: MOST INNOVATIVE LAW FIRM - PHILIPPINES

FULL SERVICE LAW FIRM OF THE YEAR - PHILIPPINES - 2015 INTERNATIONAL M&A AWARDS

WINNERS' LIST PHILIPPINES OF CORPORATE LIVEWIRE GLOBAL AWARDS 2015:

- CAPITAL MARKETS
- CONSUMER LAW
- CORPORATE & SPECIAL PROJECTS
- FRAUD & WHITE
- COLLAR CRIME
- LABOUR & EMPLOYMENT

2015 LEGAL AWARDS: SECURITIES LAW FIRM OF THE YEAR - PHILIPPINES

EOG - 'ONE TO WATCH IN 2016' IN THE ASSET RECOVERY

EVT - 'ONE TO WATCH IN 2016' IN THE FRANCHISE

2016

2016 INNOVATION & EXCELLENCE AWARDS:

- MOST OUTSTANDING LAW FIRM - PHILIPPINES
- EXCELLENCE IN IP LAW - PHILIPPINES

M&A AWARDS 2016:

- FULL SERVICE LAW FIRM OF THE YEAR - PHILIPPINES



2017

GLOBAL AWARDS 2017 - CORPORATE LIVEWIRE:

- BANKING LAW FIRM OF THE YEAR - PHILIPPINES
- EMPLOYMENT LAW FIRM OF THE YEAR

2018

INNOVATION & EXCELLENCE AWARDS 2018:

- EXCELLENCE IN EMPLOYMENT LAW SERVICES - PHILIPPINES

GLOBAL100



2013

CORPORATE AND SPECIAL PROJECTS - PHILIPPINES

2014

2014 PHILIPPINE LAW FIRM OF THE YEAR

2016

LAW FIRM OF THE YEAR - ASSET RECOVERY - PHILIPPINES

LAWYERS WORLDWIDE AWARDS

2015

2015 LAWYERS WORLDWIDE AWARDS "AVIATION LAW FIRM OF THE YEAR - PHILIPPINES"

2016

- LAWYERS WORLDWIDE AWARDS MAGAZINE INNOVATIVE LAWYERS 2016: EUSEBIO V. TAN
- GLOBAL LEADING LAWYERS 2016: M&A LAW FIRM OF THE YEAR
- 2016 LAWYERS WORLDWIDE AWARDS: LAW FIRM OF THE YEAR - PHILIPPINES

WORLDWIDE FINANCIAL ADVISOR AWARDS MAGAZINE



2016

WORLDWIDE FINANCIAL ADVISOR AWARDS MAGAZINE ANNUAL ADVISERS 2016: LAW FIRM OF THE YEAR - PHILIPPINES

2017

WORLDWIDE FINANCIAL ADVISOR AWARDS MAGAZINE CONTINENTAL AWARD 2017: LAW FIRM OF THE YEAR - PHILIPPINES

PROFESSIONAL SECTOR NETWORK (PSN)



2017

2017 ANNUAL INTERNATIONAL AWARDS:
EMPLOYMENT LAW ADVISER OF THE YEAR -
PHILIPPINES - EMERICO O. DE GUZMAN

CORPORATE INSIDER



2017

2017 BUSINESS EXCELLENCE AWARDS:
LAW FIRM OF THE YEAR - PHILIPPINES

M&A INSIDER AWARDS 2017: LAW FIRM OF
THE YEAR - PHILIPPINES



2018

2018 BUSINESS EXCELLENCE AWARDS:
• MOST OUTSTANDING IN BUSINESS LAW -
PHILIPPINES
• MOST INNOVATIVE LAW FIRM -
PHILIPPINES

IAM PATENT 1000



2016

HIGHLY RANKED INDIVIDUALS:
• ALEX FERDINAND S. FIDER
• RICHMOND K. LEE

**FINANCE MONTHLY
GLOBAL AWARDS 2017**

2017

FINANCE MONTHLY GLOBAL AWARDS 2017:
SECTOR WINNER

TRADEMARKS LAWYER OF THE YEAR
PHILIPPINES - ALEX FERDINAND S. FIDER

2018

MERGERS & ACQUISITIONS - LAW FIRM OF
THE YEAR - PHILIPPINES

EXPERT GUIDES

2017

EUSEBIO V. TAN - HAVE BEEN NOMINATED
BY IN-HOUSE COUNSEL AND YOUR PEERS
TO APPEAR IN THE BANKING, FINANCE
AND TRANSACTIONAL GUIDE 2017 GUIDE
AS ONE OF THE LEADING MERGERS AND
ACQUISITIONS PRACTITIONERS WORLDWIDE.

WTR1000 -

THE WORLD TRADEMARK REVIEW



2013-2018

"ACCRA LAW CITED AS A GOLD CATEGORY
LEADING INTELLECTUAL PROPERTY FIRM
IN THE PHILIPPINES"

ACQ GLOBAL AWARDS 2014



2014

ACQ GLOBAL AWARDS 2014

• PHILIPPINES - FRANCHISE LAW FIRM OF
THE YEAR
• PHILIPPINES - ANTI-FRAUD/ ASSET
RECOVERY LAW FIRM OF THE YEAR

ACQ LAW AWARDS 2014

• PHILIPPINES - MOST TRUSTED -
CORPORATE LAW FIRM OF THE YEAR
• PHILIPPINES - INTELLECTUAL PROPERTY
LAW FIRM OF THE YEAR
• ANTI-FRAUD / ASSET RECOVERY LAW
FIRM OF THE YEAR

WEALTH & FINANCE INTL MAGAZINE



2014

**BEST FOR CAPITAL MARKETS & SECURITIES
LAW - PHILIPPINES (2014 WEALTH &
MONEY MANAGEMENT AWARDS)**

2016

**MOST OUTSTANDING LAW FIRM OF 2016,
THE PHILIPPINES**

**CHAMBERS PRACTICE GUIDES
CHAMBERS AND PARTNERS**

2015

**LEADING LAWYER:
EUSEBIO V. TAN - CONSTRUCTION**

CORPORATE VISION'S (CV) MAGAZINE



2016

**REGIONAL DISPUTE DISTINCTION AWARDS
2016:
ACCRA LAW OFFICES HAS BEEN NAMED AS
THE BEST DISPUTE RESOLUTION FIRM IN
THE PHILIPPINES.**

INVESTOR REVIEW MAGAZINE



2016

**LEADING LAW FIRM OF 2016,
THE PHILIPPINES**

**THE LAWYER INTERNATIONAL
- LEGAL 100**



2016

- LAW FIRM OF THE YEAR - PHILIPPINES
- CORPORATE AND SPECIAL PROJECTS - PHILIPPINES

2017

- LAWYER INTERNATIONAL - GLOBAL AWARDS - 2017
- CORPORATE AND SPECIAL PROJECTS - PHILIPPINES
- INTELLECTUAL PROPERTY LAW FIRM OF THE YEAR - PHILIPPINES

2018

- LABOR & EMPLOYMENT FIRM OF THE YEAR - PHILIPPINES
- CORPORATE AND SPECIAL PROJECTS - PHILIPPINES

**INTERCONTINENTAL FINANCE
MAGAZINE (ICFM)**

2013

ICFM LEADING LAWYER500 - EUSEBIO V. TAN

**ASIA BUSINESS LAW JOURNAL
(VANTAGE ASIA)**

2018

ACCRALAW DEALS OF THE YEAR

LEGAL 100 ASIA - AWARDS

2018

- CORPORATE AND SPECIAL PROJECTS - PHILIPPINES
- LABOR & EMPLOYMENT FIRM OF THE YEAR - PHILIPPINES
- BEST LABOUR & EMPLOYMENT LAWYER OF THE YEAR - PHILIPPINES: EMERICO O. DE GUZMAN



ACCRALAW TOWER

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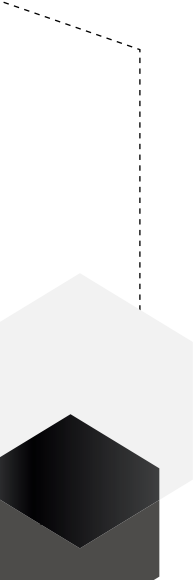
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